



INTEGRITY PACT

Between

Centre for Youth and Social Development (CYSD), hereinafter referred to as "CYSD",

And

M/s hereinafter referred to as "The Bidder/ Vendor/Service Provider"

Preamble

WHEREAS, CYSD values full compliance with all relevant rules and regulations and the principles of economical use of resources, and of fairness and transparency in its relations with its Bidder(s)/Vendor(s)/Service Provider(s);

In pursuance, thereto, the following clauses of the Integrity Pact (IP) will be applicable and this document shall be deemed to be an integral part of the Agreement.

In order to achieve this goal, CYSD will set up an internal committee for monitoring the tender process and the execution of the contract for compliance with the principles mentioned above.

I. Commitments of CYSD

- a. No employee or department of CYSD, personally or through family members, will in connection with the tender for, or the execution of a contract demand, take a promise for or accept, for him/herself or third person, any material or immaterial benefit which he/she is not legally entitled to.
- b. CYSD will, during the tender process, treat all Bidder(s)/Vendor(s)/Service Provider(s) with equity and reason. CYSD will provide to all Bidder(s)/Vendor(s)/Services Provider(s) the same information and will not provide to any confidential/additional information through which the Bidder(s)/Vendor(s)/Service Provider(s) could obtain an advantage in relation to the tender process or the contract execution.
- c. If CYSD obtains information on the conduct of any of its employees/department which is illegitimate under the relevant policies of the organization, or if there be a substantive suspicion in this regard, CYSD will initiate necessary internal inquiry and in addition can initiate disciplinary actions.

II. Commitment of the Bidder/Vendor/Service Provider

- a. The Bidder/Vendor/Service Provider will not enter with other Buyer(s) into any illegal agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or actions to restrict competitiveness.
- b. The Bidder/Vendor/Service Provider commits him/herself to proactively prevent corruption. He/she commits him/herself to observe the following ethics during his/her participation in the procurement process and during the contract execution.
- c. The Bidder/Vendor/Service Provider will not, directly or indirectly offer, promise to any of CYSD's employees involved in the process or the execution of the contract or any third person any material or immaterial benefit which he/she is not legally entitled to, in order to obtain in exchange an advantage during the process or the execution of the contract.
- d. The Bidder/Vender/Service Provider will not use improperly, for purposes of competition or personal gain, or pass on to others, any information or document provided by CYSD

III. Disqualification from tender process and exclusion from future contracts:

If the Bidder/Vendor/Service Provider, before contract award has committed a wrongdoing or any other form of act that is prejudicial in such a way so as to put his/her reliability or credibility into question, then CYSD, after proper enquiry and after giving the party an opportunity to be heard, is entitled to disqualify the Bidder from the tender process or to terminate the contract, if already signed, for such reason and also entitled to exclude the Bidder/Vender/Service Provider from future contract award processes.

CYSD will disqualify all bidders who do not sign this Pact or violate its provisions.

IV. Equal treatment of all Bidders/Vendors/Service Providers:

CYSD will treat all Bidders/Vendors/Service Providers equally.

V. Duration of validity of the Integrity Pact: Two years.

SIGNATURE OF THE PARTIES

For CYSD

For Vendor

Authorized Signatory

Authorized Signatory

