

ANNUAL REPORT

Centre for Youth and Social Development



Annual Report 2023-24

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VISION

An equitable society where women and men can freely realize their full potential, fulfil their rights and responsibilities and lead their life with dignity and self-respect.

MISSION

To enable marginalized women, men and children to improve their quality of life. CYSD uses issue based research to influence policies from a pro-poor and rights based perspective. It also works to ensure transparent, gender sensitive, accountable and democratic governance by building the capacities of people and organizations through participatory planning.

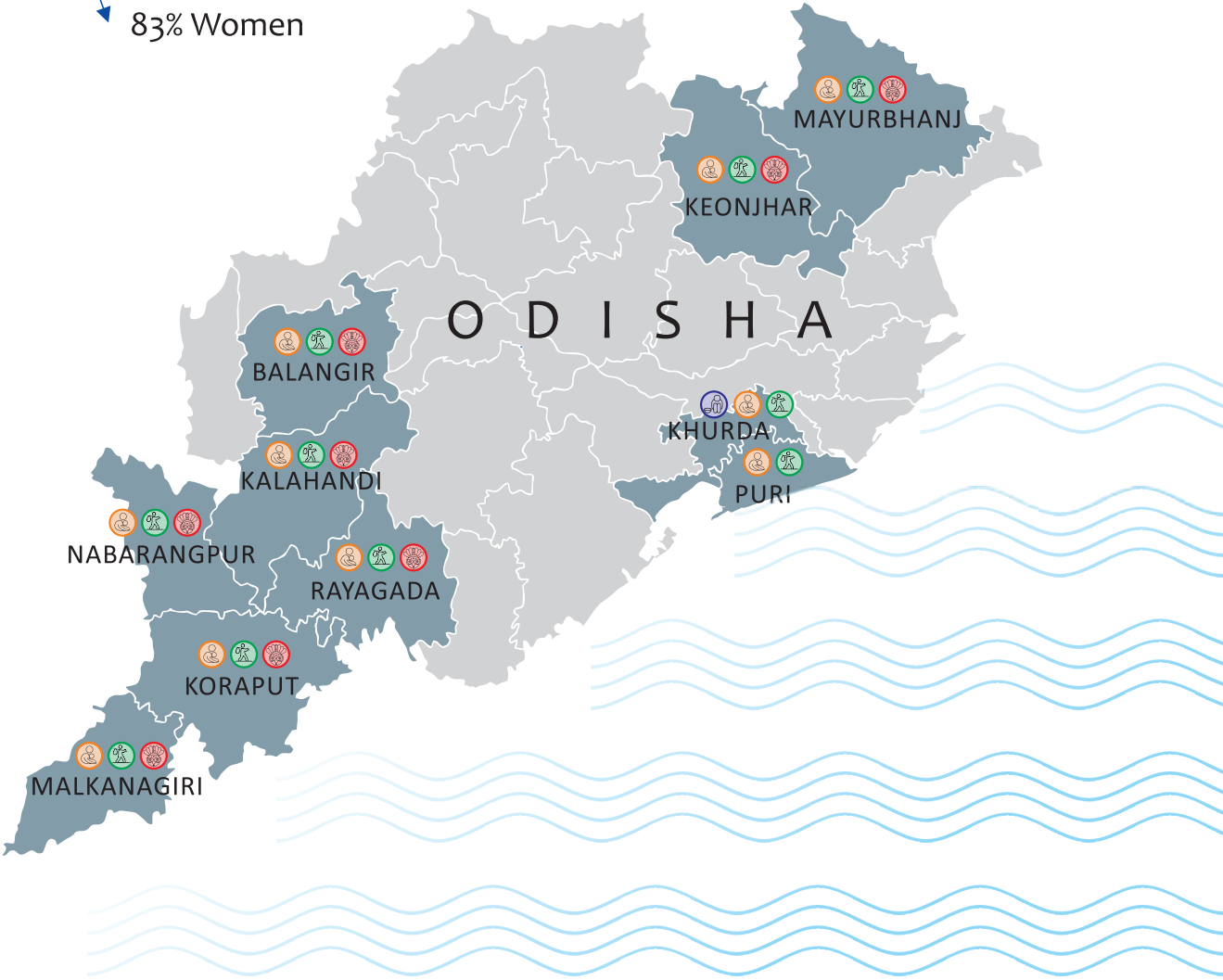
CORE VALUES

Transparency,
Accountability,
Gender Equity,
Inclusive and
Participatory Action

OUR REACH

10 Districts
31 Blocks
272 GPs
1307 Villages
6.65 Lakh Population

72% Tribals
83% Women





PREFACE

We are pleased to share with you a brief account of CYSD's programs and activities carried out during the year 2023-2024.

This year, CYSD adopted a comprehensive, multi-faceted approach by **integrating climate action into the core of its programs**. A key aspect of this has been rejuvenating water bodies and expanding our water conservation efforts through extensive watershed programs. These initiatives have emphasized soil conservation, and we have expanded efforts to improve soil health by promoting Bio-Resource Centres across all our program locations. These centres provide communities with sustainable agricultural inputs, contributing to long-term soil fertility and productivity.

An important component of our farming cluster development work has been enhancing **access to food systems through innovative plantation** efforts. We have implemented plantation initiatives such as seed dibbling, Wadi (small orchard) development, and orchard plantations, focusing on fruit-bearing trees. These initiatives not only contribute to environmental restoration but also enhance food security by diversifying agricultural production and providing nutritious food options for rural communities.

In addition, CYSD has strengthened its focus on renewable energy solutions in rural and tribal areas.

Through strategic partnerships with partner agencies, we have upscaled the use of solar power by establishing solar-powered vegetable cooling centres and energizing small rural enterprises. These innovations not only reduce carbon emissions but also empower local economies by improving food storage capacity and enhancing energy access.

Our commitment to **sustainable agriculture** remains strong, with a focus on climate-resilient farming practices such as natural farming. The promotion of millet farming is another key aspect of this initiative, recognizing the crop's resilience to climatic variations and its importance in sustainable agriculture.

CYSD has embarked on a **carbon sequestration initiative** to combat climate change. By embracing this initiative, we demonstrate our commitment to environmental responsibility while initiating steps to financially supporting our farmers through carbon credits. Together with our partners, stakeholders, and the communities we serve, CYSD remains committed to driving transformative change in the fight against climate change.

As we move forward, we look to build on this momentum, expanding our impact and deepening our commitment to creating a resilient and sustainable world.

Jagadananda
Member-Secretary



CONTENTS

Subject	Page
Building Sustainable Rural Livelihoods	06
<ul style="list-style-type: none"> • Empowering Communities for the Future 06 • Comprehensive Livelihoods Initiatives 08 • Climate Smart Agriculture 09 • Collective Marketing 11 • Integrated Livestock Management 11 • Enterprise Promotion – Mushroom Growing & Beekeeping Skills 12 • Durable Assets and Infrastructure Development 13 • Assessing the Impact of Livelihood Interventions through the ESG Lens 13 • Success Stories 14-16 	
Inclusive Education	17
Engagement with Vulnerable Communities for nurturing active Citizenship	
<ul style="list-style-type: none"> • Inclusive Action for the Localization of SDGs 17 <ul style="list-style-type: none"> • Empowering Community Institutions 17 • Strengthening the Grassroots Governance Apparatus 18 • Advancing Awareness on Exercising Rights and Accessing Benefits 19 • Facilitation of Entitlement Linkages 20 • Enhancing Transparency & Accountability through Informed Citizenship 21 • Budget Literacy 21 • Demographic Intelligence for State's Development 22 • Success Stories 23-24 	

Mitigating Disaster Risks and Advancing Climate Action	25
• Responding to the Local Disasters	25
• Empowering Youth as Community Disaster Warriors	26
• Establishing GP level Disaster Management Committees	26
• Developing Village Disaster Management Plans	26
• Developing Integrated Village Development Plans	26
• Promoting nature-based Solutions for Disaster and Climate Resilience	27
• Renewable Energy: Minimising Greenhouse Gas Emissions	27
• Enhancing Disaster Resilient Farming through improved PoP	27
• Stories of Survivors	28
Engaging Youth in the Social Transformation Drive	29
• Green Skilling for Youth Employability	29
• Success stories	30
• Grooming Gopabandhu Fellows: 2nd Batch	30
• International Volunteer Day	31
• National Youth Day & International Youth Day	31
Organisational Process	33
• Awards & Accreditations	33
• Foundation Day Lecture @CYSD	34
• Demography & Development of Odisha: Multi-stakeholder Dialogue	36
• Shaping Community-Based Institutions	37
• Summer Internship, Staff Retreat, Staff Induction, Orientation on Mentorship, and Staff School @CYSD Foundation Day	38
Disclosure: Governance and Financial Summary	39
Our Partners	42
Publications	43
Media Says	44
Abbreviations	48



Empowering Communities for the Future

CYSD has strategically broadened livelihood options for the rural tribal poor in the farm, off-farm, and non-farm sectors to reduce poverty in remote areas of Odisha. Its key interventions include promoting sustainable agriculture, conserving natural resources, and fostering organizations like SHGs, farmers' groups, producer groups (PGs), FPCs, VDVVs, and LSGs. CYSD also facilitates access to government schemes, microfinance, product value addition, market linkages, and skill-building for micro-enterprises. The livelihood strategy emphasizes food and nutrition security, multi-cropping, and agro-ecological processes to ensure sustainable income for the rural poor.

CYSD promotes climate-smart farming, better nutrition, capacity-building, and stronger local institutions, while focusing on employment generation in agriculture, allied sectors, and non-farm activities. It builds partnerships with CSOs, CBOs, government bodies, and private sectors. The approach is grounded in evidence-based research to influence pro-poor policies and aligns with mainstream development programs for sustainability. The plan aims to create resilient livelihoods, especially for tribals and women.

During the reporting period, CYSD concentrated on augmenting households' food and nutrition security while expanding income-generating opportunities for the rural poor through a series of strategic interventions.

Embracing Climate Change Adaptation Strategies

Towards embracing climate adaptation measures, the key initiatives like using local seeds and water-efficient technologies in highland areas, promoting natural farming, and leveraging agroforests for food and nutrition to strengthen livelihood resilience for the poor were included. Renewable energy in agriculture was emphasized for sustainability.



Optimizing Value Chains:

CYSD has been strengthening the lower end of the value chain by introducing technology, enhancing marketing, and providing business development services. This involved building capacities of local youth and women as value chain actors, establishing a market information system, ensuring support prices, and improving marketing institutions. CYSD promoted agri-preneurship and integrated livestock development, with a focus on value chain enhancement, packaging, and collective marketing through cluster-based approaches and collectivization.

Empowering Communities: Securing Rights to Forest, Land, and Water

Effort has been given in empowering communities on rights over forest, land, and water by leveraging forest rights acts, strengthening community institutions for better access, and raising awareness of development programs. It facilitated the creation of institutional structures at the community and panchayat levels, ensuring effective implementation of policies that improve livelihood returns for tribal communities. CYSD also worked to influence policies addressing poverty, enabling access to government schemes for socio-economic well-being.

Additionally, CYSD has implemented climate-smart agricultural practices to enhance productivity, resilience, and sustainability, adopting various approaches to mitigate climate change's adverse effects.

Building Resilient Ecosystems through Agroforestry

CYSD promotes agroforestry systems that integrate trees with crops and livestock, enhancing biodiversity, soil health, water conservation, and carbon sequestration. By encouraging farmers to grow diverse crops

suited to local conditions, CYSD reduces risks while promoting nutritional diversity and income stability. The organization also facilitates access to climate-resilient crop varieties, including drought-tolerant and pest-resistant strains, helping farmers maintain productivity despite climate challenges.

Preserving and Promoting Indigenous Seeds and Breeds

CYSD supports the preservation, production, and access to indigenous seeds and breed varieties, which bolsters adaptation to climate change. Maintaining genetic diversity reduces dependency on external inputs and enhances farmer livelihoods, contributing to a resilient agricultural system.

Promoting Integrated Pest Management: Reducing Chemical Pesticides

CYSD has been promoting water-saving technologies like drip irrigation, rainwater harvesting, and moisture-retaining practices to improve water efficiency and crop resilience during droughts. It emphasizes conservation tillage, cover cropping, and natural farming to enhance soil fertility, structure, and moisture retention, boosting resilience to extreme



weather. Integrated Pest Management (IPM) is encouraged, focusing on ecological pest control strategies like biological control, crop rotation, and pest-resistant varieties, while compost and organic materials are used to improve soil health.

In livestock management, CYSD promotes climate-smart practices such as local breeds, ethno-veterinary methods, fodder cultivation, and stall feeding to enhance resilience and reduce emissions.

Empowering Farmers with Climate-Smart Agriculture Skills

Training and awareness programs have been conducted to equip farmers with climate-smart agricultural skills, helping them adapt to changing conditions. It involves communities in planning and fosters collaboration with CBOs, CSOs, research institutions, and the private sector. Farmers receive climate information and are educated about climate insurance to manage weather risks.

CYSD promotes energy-efficient farm tools, solar-powered operations, and resilient supply chains, supporting eco-friendly practices and market access for NPM-grown produce. These efforts build resilience among smallholder farmers, ensuring food security and promoting sustainable rural development.

Comprehensive Livelihoods Initiatives

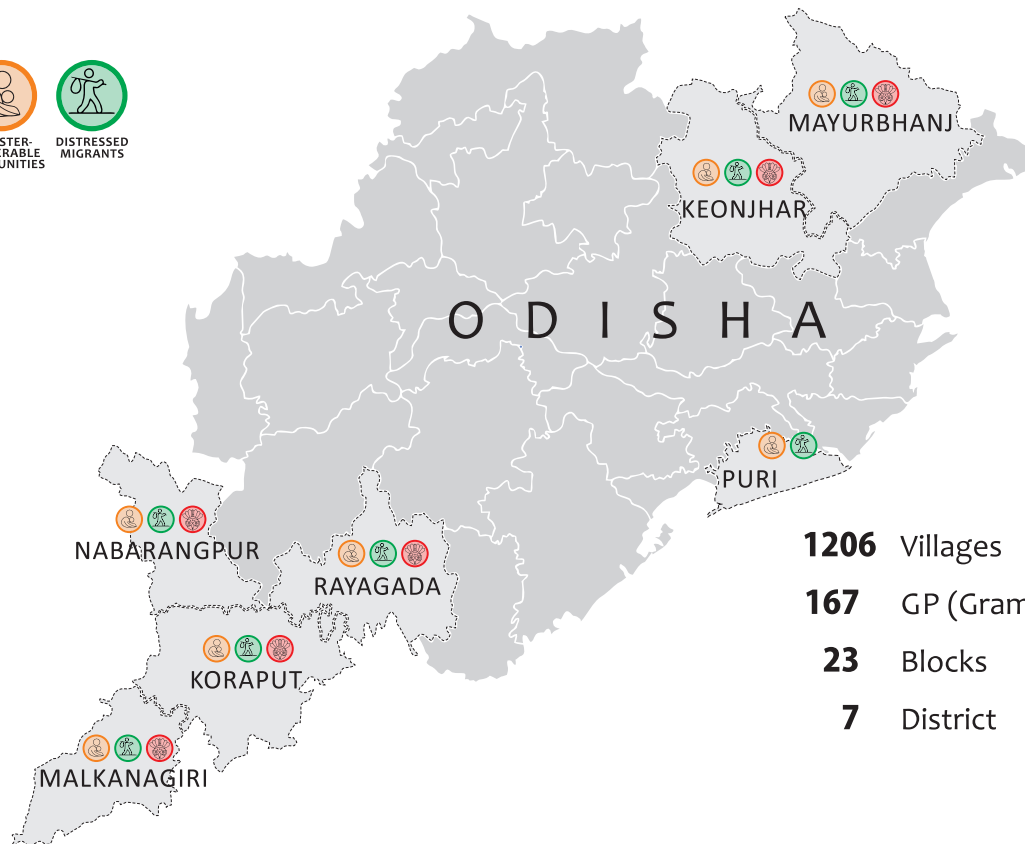
During the fiscal year, CYSD's livelihoods intervention efforts reached approximately 2,36,648 people covering 54,992 HHs from 1206 villages, 167 GPs of 23 blocks from Koraput, Nabarangpur, Malkangiri, Rayagada, Mayurbhanj, Keonjhar and Puri districts through working with 2,278 community-based institutions including 1,753 WSHGs, 213 Producer Groups, 10 Farmers' Producer Organizations, 22 Van Dhan Vikash Kendra, 112 Labour Solidarity Groups.



Impacting **2.36** Lakh

Tribals **72%**

Women **87%**



- 1206** Villages
- 167** GP (Gram Panchayat)
- 23** Blocks
- 7** District

Climate Resilient Agriculture

CYSD's strategy combines climate-resilient agriculture with diverse livelihoods, enhancing agriculture, livestock, marketing, and value addition. In the past year, CYSD introduced sustainable, climate-resilient farming systems that boost production through eco-friendly, locally adapted technologies. This initiative has increased farm income by improving agronomic practices and reducing costs and environmental impacts.

The climate-resilient farming approach encompasses agriculture, horticulture, allied sectors, and enterprise promotion, supporting the cultivation of cereals, pulses, oilseeds, vegetables, fruit trees, and high-value crops.

Rain-fed Cereal Cultivation

In the tribal districts, CYSD has focused on promoting rain-fed cereal cultivation, including millets, maize, and local paddy varieties, as part of the staple diet over the past few years.

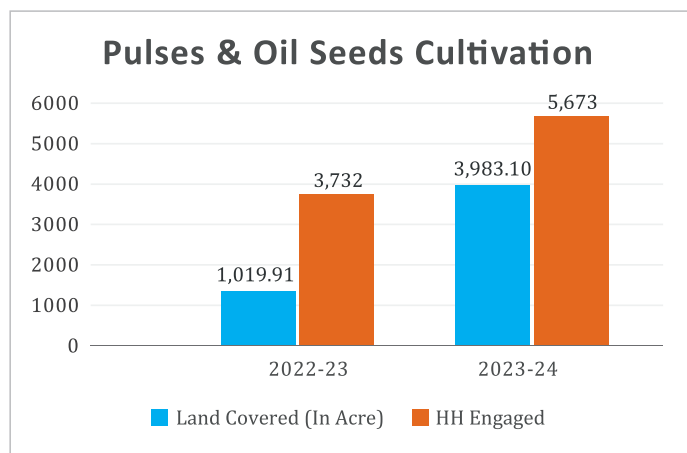
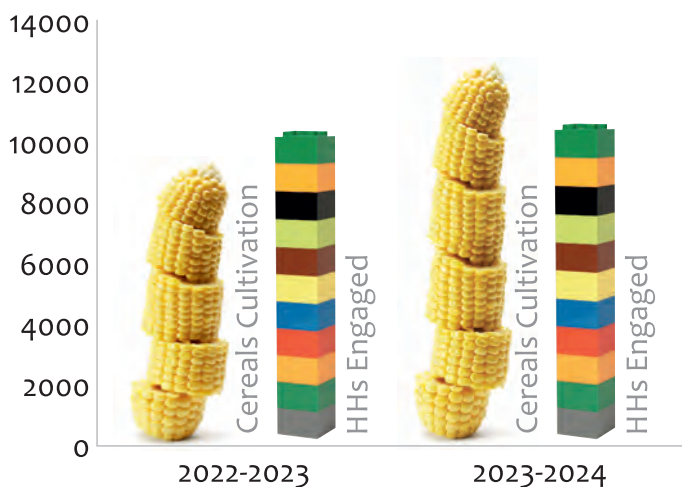
Farmers, especially women, have been trained with improved package of practices (PoPs) such as SMI (System of Millet Intensification), LS (Line Sowing) & LT (Line Transplanting), SRI (System of Rice Intensification), crop diversification, mixed cropping, and natural farming, along with better consumption practices.

CYSD's efforts have boosted sustainable production, farmers' incomes, and soil health, while enhancing water retention. As a result of the above interventions, **12,779.08 acres** of Cereals including millet, maize and paddy, were cultivated in the reporting period covering **10,426 households across 651 villages** in Odisha. Furthermore, these households gained access to broader market either through MSP or collective marketing.



Pulses and Oilseeds Cultivation

To improve soil quality, CYSD promotes pulse crops and oilseeds for nitrogen fixation, among tribal farmers, alongside cereals, for consumption and marketing. Adoption of



cluster approach with mixed cropping and supported by seed treatment, bio-manures, and integrated weed management enhance production and nutrient supply.

Major pulses like black gram, pigeon pea, horse gram along with oilseeds - groundnut, niger, sunflower, mustard have been cultivated in 3,983.1 acres of land covering 5,673 HHs from 349 villages of both the regions. These cultivated varieties have also undergone value addition processes, supported by FPOs, leading to better price realization and increased income for the farmers.

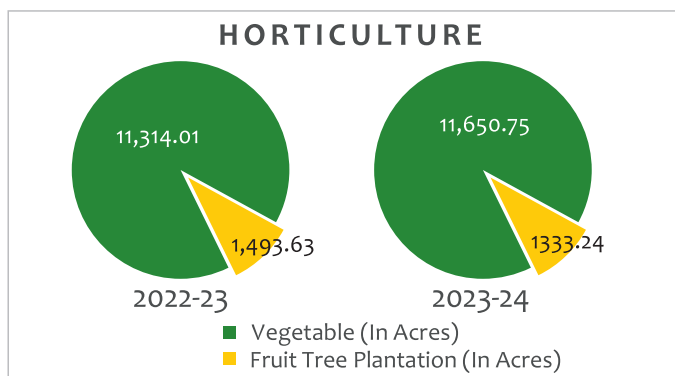


Additionally, capacity building for targeted households is achieved through strengthening community institutions with specifically designed modules, business development plans, value addition and market linkages.

During the reporting period, 1,333.25 acres were covered under fruit tree plantations focusing on long-term gains with species like mango, guava, lemon, sapota, jackfruit, jamun, lemongrass, and hill grass in 150 villages by 1,201 households. For vegetable cultivation (including creepers, solanaceae, cole crops, tubers, spices, and leafy vegetables), 11,650.75 acres were covered by 14,537 households in 549 villages in both North and South Odisha through a cluster approach. A significant aspect of these interventions is the involvement of women farmers in all the aforementioned activities.

Horticulture Promotion

Through promotion of orchard plantations and vegetable clusters using natural farming methods, CYSD efforts to address climate change by reducing atmospheric carbon and increasing soil carbon. The approach for these activities includes an improved package of practices such as introducing local winner crops, mixed cropping, crop diversification, mulching, producing and using bio manures and pesticides, seed treatment, raising local nurseries using technology, and obtaining organic certification for selected products












Collective Marketing

Marketing and adding value to agricultural, horticultural, and livestock products in tribal areas are key to improving ecological and economic conditions. Processing raw goods, such as turmeric into powder or tamarind into cake, helps small farmers increase income and diversify revenue sources.

In marketing, collective efforts were focused on millet, maize, vegetables, oilseeds, pulses, spices, fruits, and NTFPs through CBOs like PGs, FPOs, and VDVKs, utilizing mobile app technology. Farmers were supported to secure fair prices via MSP for crops such as millet, maize, groundnut, and paddy. CYSD put efforts in educating farmers on quality, prices, village meetings, registration, and trader negotiations, enhancing their market analysis and bargaining skills. Farmers also received specialized training in business, focusing on primary processing and value addition for crops like millet, maize, rice, pigeon pea, mangoes, jackfruit, and tamarind. Renewable energy-powered machinery was used for processing, with demonstrations facilitated by FPOs in collaboration with mainstream agencies.



During the reporting period, 23,663 farmers have been linked with the mainstream market by the FPOs, resulted in selling of 67,785.53 quintals of produce. The following are product-wise breakups:

Value added Agriculture Produces	Production Quantity (in Quintal)	No. of Farmers Benefited
 Millets	29,491	2,608
 Maize	9,179	2,435
 Paddy	1,098	312
 Pulses	136	179
 Allied Produces	593.1	802
 Vegetables	23,657	11,063
 Fruits	1,601	439
 Spices	387	83
 Tamarind	1,146	580

Additionally, in the livestock sector, marketing of 496.15 quintals of produce from 130 villages benefited 3,488 farmers.

To facilitate efficient marketing and adhere to standards, several processing units have been established across the operational area. These include millet pulverisers, rice hullers, tamarind brick-making units, turmeric pulverisers, and dal processing units.

Integrated Livestock Management:

Livestock rearing is vital for the rural economy and natural farming as well. Embracing "Reduce, Reuse & Recycle," livestock by-products can enhance seed treatment, nutrient management, manuring, and pest control, while generating income for landless households and single women. During the previous years, CYSD has advanced integrated livestock management, including backyard poultry, goat rearing, pisciculture, and duck farming, putting emphasis on dairy deworming and vaccination.



During the year, CYSD promoted local poultry and goat breeds for consumption and marketing, benefiting breeders financially and contributing to climate change efforts due to their low vaccine requirements and agricultural benefits. This initiative, directly impacted 2,055 farming households: 1,290 benefited from poultry rearing, 679 from goat rearing, and 86 from pisciculture. With strong community participation, training workshops, and strategic partnerships, these achievements underscore CYSD's commitment to sustainable livelihoods through comprehensive livestock management.

Enterprise Promotion - Mushroom growing and beekeeping skills

Enterprise promotion plays a pivotal role in sustainable livelihoods and combating climate change in tribal areas of Odisha. CYSD supports local enterprises, particularly women to diversify their income sources beyond traditional farming. This reduces economic vulnerability and enhances resilience to environmental shocks. Focusing on sustainable and climate-smart practices like eco-friendly agro-processing, handicrafts, and forest-based products, these enterprises generate income and promote the sustainable use of natural resources.

During the reporting period, CYSD promoted women and youth-led enterprises such as mushroom cultivation, honey beekeeping, processing of millet, turmeric and tamarind, incense stick making, spawn production units, nursery development, local poultry hatcheries, and rice hullers. Additionally, CYSD promoted trading activities by local youth, such as public service centers including DTP, photocopier, repair shops, etc., in collaboration with relevant government departments under Mukhya Mantri Janajati Jeevika Mission (MMJJM).

Linkage plans with capacity building for installation and business development plan preparation, along with additional support for running enterprises, have been ensured for their sustainability.



To promote green energy and enhance green skills, CYSD partnered with the Selco Foundation to train rural youth in solar energy through its Rural Livelihood Training Centers (RLTCs) — rural green schools equipped with solar technology.

During the year, 23 enterprises were promoted, benefiting over 3,994 entrepreneurs. A total of 3,200 women from 290 WSHGs engaged in mushroom enterprises across 470 villages with support from NABARD, the Horticulture

Department, Mission Shakti, and OLM. Additionally, 120 processing units for millet, pulses, rice, turmeric, and tamarind were set up by 1,292 WSHGs with technical and marketing support from FPOs. In collaboration with ITDA, 502 tribal youth started diverse individual enterprises, such as public service centers. Additionally, as part of livestock promotion, 1,571 enterprises were established, with 502 enterprises supported by ITDA in North and South Odisha.

Durable Assets and Infrastructure Development

Developing durable assets like water bodies, irrigation systems, cold storage, godowns, and processing units help improve sustainable livelihoods and income for small and marginal farmers in tribal regions.

During the year, 1,202 assets were created in collaboration with various government departments with active involvement of beneficiaries in planning through PRA or FGDs. Additionally, beneficiaries receive training on asset maintenance and on how to monitor the assets regularly for sustainability.

Towards green energy efforts, in partnership with the Selco Foundation, CYSD has

implemented solar energy solutions in South Odisha (Koraput & Nabarangpur districts) by installing 19 solar dryers for value addition and 3 solar-powered processing units for millet, rice, and spices. Besides, 15 solar-powered pumps and bore-wells have been installed through line departments in Rayagada district. Moreover, Padheiguda village in Boipariguda block of Koraput is developed as a model village for comprehensive solar energy adoption in livelihood centric activities.

In developing irrigation infrastructure, 251 farm ponds, 46 dug wells, 69 Micro River Lift Points (MRLPs), 35 Community River Lift Points (CRLPs), and 12 Solar River Lift Points (SRLPs) have been created with the support of ITDA, OAIC, and OLIC, enhancing irrigation for extensive farmlands.

Additionally, with a view to improve the storage facilities and marketing of farm produces 11 solar-powered storage units, each with a 15 metric ton capacity, have been set up in both North and South Odisha partnering with ITDA and the Horticulture Department.

Assessing the Impact of Livelihood Interventions through the ESG Lens

During the reporting year, the impact of livelihoods promotion adopting agro-ecological/natural farming was noticed multifaceted within the ESG (Environmental, Social, and Governance) framework.

While the natural farming/agro-ecological livelihood practices ensure long-term sustainability of farming ecosystems, it enhances social welfare and equity by supporting inclusive community development, and strengthens governance frameworks that support sustainable and resilient agricultural practices. On the other hand, these impacts collectively contribute to sustainable development goals by integrating environmental stewardship, social justice, and good governance.



Success Stories

Jaga's Inspiring Journey of Watermelon Cultivation

Jaga Marichafulia and his wife from Kundra have been growing watermelons for generations, but their harvests were often meagre, and the money they earned wasn't enough to cover their basic needs. They struggled due to a lack of proper irrigation, quality seeds, and technical knowledge. When Jaga learned about the Mukhyamantri Janajati Jeevika Mission through CYSD's intervention, he saw an opportunity for change. Through this program, he received training, high-quality seeds, bio-fertilisers, and bio-pesticides. These resources helped him grow healthier watermelon crops that sold for a higher price.



With improved farming practices and better inputs, Jaga's income rose to 1,06,960 INR. This financial gain allowed him to improve his family's standard of living and invest in his children's education. Jaga's success inspired other farmers in his community to try new farming methods. His commitment to sustainable practices, including organic farming of watermelon, rice, and ragi, ensured the long-term health of his farm and helped protect the environment.

“Today, as I reflect on my journey, I feel a deep gratitude for the CYSD team who have empowered me economically and instilled pride and dignity in me as a farmer,” said Jaga.

Potato Farming: Fostering Economic and Agricultural Growth

In the Kashipur block of Rayagada, agriculture is vital for many families. However, limited resources, outdated techniques, and poor market connections have stifled their growth.



However, CYSD's project intervention, supported by UANAT, addressed these challenges and revitalized agriculture by guiding and assisting farmers in cultivating Kharif and Rabi potatoes and other vegetables.

For Rabi potato cultivation, 250 farmers received quality seeds, training, and essential inputs through a convergence approach with the horticulture department aiming to increase their productivity and income. In vegetable cultivation, 365 farmers benefited from subsidized high-quality seeds, promoting sustainable organic practices.

Through strategic investments and support, farmers in Kashipur are moving toward prosperity and resilience, inspiring future generations in their agricultural journey.

Micro Agri-Enterprise Empowers Malti Mohanta

Malti Mohanta, an emerging agri-entrepreneur from Champajhar village in Thakurmunda block of Mayurbhanj district, lives with her husband, Deepak Mahanta, in a joint family that cultivates paddy for their own consumption. They didn't know how to increase their income through diverse agricultural activities and market sales until CYSD introduced the Agriculture Production Cluster (APC) program with BRLF.



Malti joined the Chindigiri Producers Group and attended several capacity-building programs by the CYSD APC team, in collaboration with the Departments of Agriculture and Horticulture. Inspired by the training, Malti adopted soilless nursery model for vegetable seedling production.

Seeing her potential, the CYSD team supported her and coordinated with various government departments. The Horticulture Department, under the RKVY scheme, supported Malti's venture. By August 2023, she launched her project, contributing ₹2,84,782 while receiving ₹3,71,532 from the RKVY scheme, covering a total project cost of ₹6,56,314.

Throughout the process, the CYSD program team provided technical guidance in seedling preparation, seedbed management, pest and disease control, and marketing. Initially, Malti invested ₹10,000 in seeds for brinjal, tomato, chilli, cabbage, cauliflower, and cherry tomato. After selling her first batch of seedlings, she made a profit of ₹15,000.

"Within a month, the seedlings were ready for sale, and the profit I earned was quite satisfying," Malti remarked cheerfully. Malti's success has inspired other women farmers in her community.

High-Income Generation through Low-Cost Agricultural Input

Kupuli Guda, a small village of about 20 households in Kollar Gram Panchayath of Koraput District, is known for its cost-effective farming. All households use Non-Pesticide Management (NPM) to grow vegetables, paddy, and millet, reducing costs and minimizing chemical residues.

Buddhai Bhumia, a 35-year-old farmer, has practiced NPM on her 3.5-acre farm for the past five years. Together with her husband, Gobardhana, she harvests two crops annually: paddy on two acres, millet on one acre and various vegetables on half an acre. "For the past five years, I have been extremely satisfied with the consistently good yields we obtain each season," Buddhai said. Previously, they used chemical pesticides, which were costly and unprofitable even could not recover their investments.

Now, Buddhai uses homemade organic pesticides and fertilizers, which are cheaper and more effective. She uses organic fertilisers like Handi Khata and Jeevamrut, and organic pesticides such as Neemastra and Agniastra.

Regarding her profits, Buddhai shared, "From the okra crop, I earned ₹2,400 with an investment of only ₹200 in seeds. I can harvest 150 kg of ladyfinger from a single batch."



Buddhai's successful adoption of NPM has not only improved her family's income but also inspired other farmers in Kupuli Guda to embrace sustainable agricultural practices.

Integrated Poultry Farming Transformed Muguri's Livelihood

Muguri Minyaka, a progressive farmer under the SPPIF program, has embraced Integrated Crop-Poultry Units (ICPU), fish farming, and trellis-based vegetable cultivation, transforming his livelihood. Before joining SPPIF, Muguri managed a small poultry farm with no formal knowledge, resulting in frequent losses. With CYSD's guidance, he expanded his poultry stock, ensuring timely vaccinations and meticulous care, increasing his monthly earnings to ₹6,000 – ₹7,000. This income supports his family's educational expenses.



Through the trellis system, Muguri grows bitter melon, beans, bottle melon, and cucumbers, selling them at Laxmipur's weekly market to sustain year-round income. His ICPU initiative, started in June last year, meets the high demand for indigenous chicks in his village, Narsikaipadar. Villagers now rely on him instead of external sources. Muguri has earned ₹23,800 from selling 43 cocks, 38 chicks, and 40 eggs. He currently maintains 30 hens and 10 cocks.

Grateful for the support from CYSD and government officials, Muguri actively motivates his neighbors to adopt these innovative practices. Inspired by his achievements, his wife has joined the Farmer Producer Company, strengthening their agricultural efforts and ensuring sustainable growth for their family and community.

From Illiteracy to Entrepreneurs

Meet Promila Krishna, Lalita Nayak, Parbati Gadba, Sanadei Dhuruwa, and Nabita Barika from Kundra Block, whose limited formal education hasn't hindered their success. Only Promila has completed matriculation, but all confidently serve as directors and promoters of Mauli Ma Producer Company Limited (MMPCL).

In the last financial year, MMPCL achieved a turnover of ₹ 23 lakhs. Like other FPOs, it collects and sells agricultural and forest produce, ensuring fair prices while reducing exploitation. The company also earns from interest on loans provided to shareholders for seasonal crops.

Promila Krishna highlights the success of farmers like Kamala Bhumia, who turned a ₹23,000 loan into ₹70,000 through maize farming, reflecting the impact of MMPCL's efforts. Currently with 522 female shareholders from 36 villages, the FPO aims to reach 1,000 members by January 2024 and secure its own office building.

Approximately 85% of shareholders are tribal, mostly small or marginal farmers. Beyond economic growth, the women prioritize their children's education and work to make their villages liquor-free. During the COVID-19 pandemic, MMPCL supported the community through food distribution, government aid, and market facilitation.



Their journey from illiteracy to leadership showcases resilience and the power of teamwork, inspiring change across communities.

02

> INCLUSIVE EDUCATION

School Education, local self-governance, health, food & nutrition, skills & employment, and rights & entitlements, Civic Education



Engagement with Vulnerable Communities for nurturing active Citizenship

CYSD has been persistently and actively involved in fostering inclusive education by engaging with marginalized and vulnerable populations aiming to build their capacities in various crucial areas which includes local self-governance, health, food & nutrition, skills & employment, rights & entitlements.

Within the ambit of inclusive education, CYSD aims to achieve two critical objectives: promoting inclusive action for the localization of SDGs and enhancing transparency and accountability through active Citizenship.



1. Inclusive Action for the Localization of SDGs:

CYSD focuses on community participation, capacity-building, and strategic adaptation to make the Sustainable Development Goals more relevant and impactful at the grassroots level. The organization's approach to localizing the SDGs includes three key areas: a) Empowering Community Institutions, b) Strengthening Local Self-Governance, and c) Raising Awareness on Rights and Access to Benefits.

a. Empowering Community Institutions

In the year, CYSD successfully capacitated 434 community institutions through targeted program interventions to streamline their operations and enhance the social monitoring of government services. As a result, community

Community Institution	Number
School Management Committee (SMC)	20
Gaon Kalyan Samiti (GKS)	203
Forest Protection Committee- Van Surakshya Samiti (VSS)	22
Youth Club	17
Matru Committee	71
Adolescent Group	51
Urban health watch group	2
Mahila Arogya Samiti (MAS)	18
Total	434

members are more capable of voicing their concerns and collaborating to identify issues and tackle those, leading to a more active and engaged community.

b. Strengthening the Grassroots Governance Apparatus:

Local self-governance plays a critical role in the localization of the SDGs by ensuring that these global objectives are adapted to and implemented within local contexts. Panchayats, the primary units of local governance, promote participatory governance, allowing local residents, including marginalized groups, to actively participate in decision-making processes. However, panchayats often lack a robust database on the status of their resources, demography, and access to entitlements, which is crucial for creating inclusive and context-specific development plans for their area. To address this, CYSD has formalized partnerships with 80 Gram Panchayats to build the capacity of their representatives and functionaries in effective planning and budgeting, along with facilitating micro-planning activities in their villages.



participatory manner. A total of 5,461 activities have been proposed across these villages and presented to the respective Panchayats through Palli Sabha and Gram Sabha meetings. Resolutions were made to include these activities in the Gram Panchayat Development Plan (GPDP) for the upcoming financial year. This process fosters inclusivity, ensuring that development initiatives are community-driven and address real needs. To further support women and children, special Mahila Sabhas were held in all Panchayats aiming to develop 20 "Women-Friendly Panchayats," guided by a roadmap created from a state-level consultation with experts from CSOs, Government, and UN bodies.



Building Equity: Inclusive Micro-Planning at the Panchayat Level

CYSD has assisted 50 Gram Panchayats from 7 tribal-dominated vulnerable districts in the State to prepare 369 village-level Micro-Plans, as prospective plans for next three years, in a

Equipping PRI Members to Champion and Transform Grassroots Governance

As key players in local governance, PRI members require to grasp their constitutional roles and responsibilities and develop the skills necessary for effective planning and monitoring. In the reporting period, CYSD trained 440 PRI members (225 men and 215 women) from 50 Panchayats in effective planning, budgeting, and monitoring.

Capacity building on Planning & Budgeting	2021-22	2022-23	2023-24
PRI Members	450	723	440
Community Leaders	177	200	477
Village Mates & Gram Rojgar Sahayaks	0	0	72

Empowering Panchayat Level Functionaries

MGNREGS projects offer 100 days of local wage employment to daily labourers. Village Mates and Gram Rojgar Sahayaks (GRS) being at forefront facilitate this scheme to daily labourers. CYSD trained 72 of these functionaries from 13 Panchayats on participatory labor annual budgeting and effective functioning of Labour Solidarity Groups.

Regular coordination meetings with village members across 60 Panchayats, led by community facilitators, leaders and ward members to include left-out job card holders in MGNREGS, have resulted in the creation of job cards for 5,686 households. A total of 10,867 assets were created across these Panchayats through village planning and collaboration with line departments.

c. Advancing Awareness on Exercising Rights and Accessing Benefits

Awareness programs on rights and entitlements are essential for empowering individuals and communities by educating them about their legal rights and resources, which leads to informed decision-making, collective action, and an improved quality of life.

The CYSD team's efforts raised awareness on social security schemes, engaging about 44,163 community members. Various awareness programmes /camps addressed issues like child marriage, domestic violence, health, safe migration, immunization, financial literacy for women, MGNREGS job opportunities, youth skilling, and social security benefits.



Enhancing Health and Well-Being for Vulnerable Slum Communities:

CYSD is implementing a dedicated program in two selected urban slums of Bhubaneswar-Dhirkuti and Sikharchandi - to improve the health and well-being of vulnerable communities using a 3E model approach: Empower, Engage, Enhance. This model focuses on empowering the community by disseminating vital information, engaging community institutions to enable effective planning and monitoring of health outcomes, and enhancing the community's health-seeking behavior and access to health benefits and entitlements.

The program has developed Collaborative Community Health Action Plans by facilitating 18 meetings with frontline workers, adolescent girls, lactating and pregnant women, and health committees such as Jhanch and the Mother Committee, focusing on a set of indicators.

Unsung Healthcare Champions

Nine trained Frontline Health Workers (Paramedics) have been assigned to assist people in the slums with their health needs. They monitor the periodic health status of pregnant and lactating mothers, elderly women, children, and teenagers, providing support as needed.

Frontline Health Workers (FWWs) have also trained the adolescent boys and girls from both the slums in personal hygiene. Additionally, monthly meetings with adolescent groups for regular engagement and periodic tracking of various health indicators are being facilitated by the FWWs.

Several health camps have been organized for high-risk mothers. Special awareness programs covering menstruation and hygiene for adolescent girls, breastfeeding for lactating mothers, and childhood development and common psychiatric disorders for frontline workers and volunteers were conducted by the FWWs.

d. Facilitation of Entitlement Linkages

In the financial year, CYSD facilitated entitlement linkage for eligible, left-out individuals. Through household-level entitlement mapping during village micro-planning, the team identified those excluded groups, laying the groundwork for organizing linkage camps with local administration. A total of 34 camps were held across 50 Panchayats in collaboration with local authorities and Common Service Centres (CSCs) to connect individuals with government schemes.

A total of 6,428 eligible beneficiaries were connected to entitlements through camps



offering services such as Aadhaar updates, PDS cards, NSAP, Artisan and labor cards, MBPY pensions, farmer benefits (insurance, credit, and direct benefit transfer schemes), and persons with disability certificates.

Compendium of Social Security Schemes by the state and central governments has been published in the local vernacular language (Odia) for dissemination among community members, PRI representatives, and community leaders.

The table gives a detailed break-up of the awareness camps conducted during the year 2023-2024:

Awareness Program	Number of people participated
Awareness on social security entitlements:	
Pension, Disability Certificates, Aadhar, NSAP-PDS, Labour Card, Job card creation, Job demand generation, Civil Registration, Artisan entitlements, Crop Insurance, etc.	30235
Promotion of Safe Migration	4443
Financial Literacy	2000
Health, Nutrition, and Sanitation:	
VHND, UHND, Orientation to Gaon Kalyan Samiti members, MAMATA Yojana, Immunization, ICDS, training on personal hygiene to adolescent, Breast Feeding, Childhood development and Common childhood psychiatric disorders, Biju Swasthya Kalyan Yojana.	5108
Issues pertaining to women and children:	2377
Child Marriage, Domestic Violence, Alcoholism, School dropout.	44163
Total	

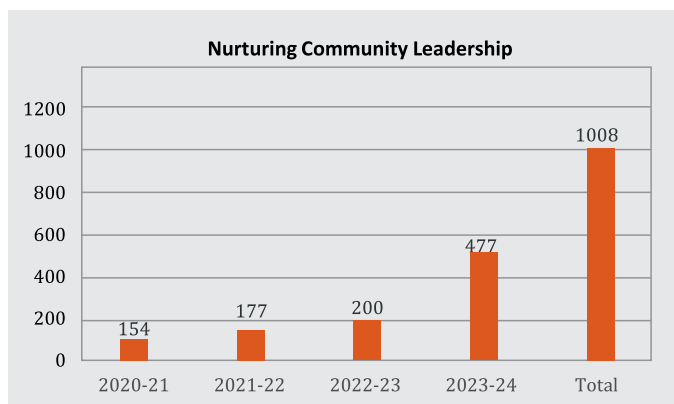
2. Enhancing Transparency and Accountability through Informed Citizenship

Empowering Young Community Leaders as Active Citizens

CYSD promotes community leaders and young volunteers to drive action on local issues. These leaders play a catalytic role in fostering transparency and accountability in governance by mobilizing and engaging community people for effective democratic participation.

CYSD has trained 477 community leaders (223 men and 254 women) through a 11-day comprehensive leadership programme - in phases. This program emphasizes value-based leadership, self-responsibility, and personal growth, utilizing advanced training methods, monitoring, and ongoing support to promote effective leadership and community change over 8-9 months' time. During last 4 years 1008 community leaders have been empowered.

The trained community leaders were selected from different CBOs, like SHGs, Producer Groups, Village Development Committees (VDCs), School Management Committees (SMC), Youth Clubs, Farmers Club and Standing



Committees of Gram Panchayats. This training enables their organizations to engage in social monitoring of public services, creating inclusive platforms to ensure marginalized voices are represented. Additionally, CYSD trains community leaders on social monitoring tools like Social Audit, Community Score Card, and Citizen Report Card to oversee government service delivery.

Building Resilient Communities

Being a responsible leading civil society organization, CYSD has been actively involved in strengthening other CSOs in Odisha to build resilient communities and foster strong leadership. During the year, the organization has conducted a capacity-building program on "Building Resilient Communities" for 40 Civil Society leaders fetching representatives from five tribal vulnerable districts.

Budget Literacy:

The Odisha Budget and Accountability Centre (OBAC) has been instrumental in promoting budget literacy as a tool to enhance citizen engagement in governance. Budget literacy involves equipping individuals and communities with the knowledge and skills to understand government budgets, enabling them to participate in budget dialogues effectively.

By demystifying the budget information, OBAC empowers citizens to articulate their priorities in

the Government budgets. Over one and half decade, OBAC has been holding pre and post budget consultations to provide citizens space for articulating priorities, and discuss how public funds are allocated, spent, and monitored. The process allows marginalized groups, including farmers, women, and tribal communities, to engage constructively in budget discussions, ensuring their voices are heard in budget making processes.

A critical aspect of OBAC’s approach is facilitating **budget dialogues** at the grassroots level. These dialogues create a platform for citizens to identify local issues, propose solutions, and communicate their expectations to policymakers.

Through its efforts, OBAC has transformed budget literacy into a powerful means of **inclusive governance**, enabling citizens to play an active role in shaping policies that affect their lives. This initiative underscores the importance of connecting citizens to budgetary processes, ensuring that public resources are used equitably and effectively to address the needs of the most vulnerable populations.

Demographic Intelligence for State’s Development:

With a view to integrating demographic insights into development planning and policy reforms in Odisha, CYSD launched a Demographic Intelligence initiative with support from UNFPA. This initiative aimed to address demographic challenges through data-driven approaches, focusing on collecting and analysing demographic data to tackle Odisha’s developmental priorities.



A key milestone was the development of the Odisha Demographic Report, involving sectoral experts to create thematic chapters on education, employment, migration, and urbanization. In collaboration with the Gopabandhu Academy of Administration, a training program on Demography and Data Intelligence was conducted for 127 Odisha Administrative Officers, including IAS officers. The sessions covered demographic concepts, data sources, and their policy implications. Tailored materials emphasized Odisha’s unique demographic challenges and opportunities.

To enhance stakeholder engagement, the project produced knowledge products, including a factsheet on population aging and a video documenting Odisha’s demographic transition. These tools showcased trends like the rise in the elderly population, youth migration, and rural challenges.

Success Stories

Ranjita & Sita lead the Change of Mecca into a Women-Friendly G P

In Malkangiri district's Mecca Gram Panchayat (Mathili block), Ranjita Pujari, the Sarpanch, and Sita Bhumiya, a grassroots leader, are leading efforts supported by CYSD to uplift women in their communities.

Under Ranjita's leadership, several developmental activities to empower women through self-help groups (SHGs) have been started. She allocated 12 ponds and 17 market buildings to 110 SHGs, each comprising 10 women members. These initiatives have enabled women to engage in economic activities like fish farming and running shops with interest-free loans from Mission Shakti. "I am also providing 100 days of work to women under the MGNREGA scheme," Ranjita states, emphasising her commitment to sustainable livelihoods. Women are also diversifying their income through poultry farming and Kendu leaf plucking.



Sita Bhumiya from Pandriguda village joins Ranjita in empowering women at the grassroots level. "We have formed a women's SHG that started fish farming in a village pond by taking a loan from the bank. After consulting with the Assistant Fishery Officer, we are making profits in fish farming," shares Sita. Together, Ranjita and Sita's efforts highlight the impact of community-driven initiatives and women's entrepreneurship in promoting economic independence and pride.

Empowering communities: The inspiring journey of Jinikiram Durua

22-year-old Jinikiram Durua from Chilipadar village under the Gupteswar GP of Boipariguda block turned financial struggles into a story of resilience and community-driven change. Despite financial constraints cutting short his education, Jinikiram emerged as a champion of empowerment and grassroots promotion.



With facilitation from CYSD, Jinikiram educated himself about Integrated Child Development Services (ICDS) and Anganwadi centres and began assisting pregnant and lactating mothers. By closely monitoring programs like MAMATA Day and Village Health and Nutrition Day (VHND), he ensured eligible beneficiaries received entitlements. He also revived a dormant adolescent group with local health workers to address the community's broader needs.

Jinikiram believes, "Everyone has intrinsic value and hidden knowledge but needs inspiration and guidance to contribute to community building." Beyond healthcare promotion, Jinikiram focused on socio-economic empowerment, helping villagers access government schemes and entitlements. Noticing the poor state of the village road, he mobilised local leaders and lobbied authorities, resulting in the construction of a much-needed road, demonstrating the power of grassroots efforts.

Rising Above Adversity: A Paramedic's Story of Health Championship

Monalisa Sahoo (19) from Dhirkuti slum had to pause her studies after Matriculation owing to her father's untimely death. When offered a chance to join a three-month General Duty Assistance training program, part of the Urban Community Health Program facilitated by CYSD, she seized the opportunity. Despite initial struggles with English, she overcame the language barrier and learned basic computer skills. Introduced as a paramedic (health worker) in a community meeting, she began visiting homes to promote health awareness, encouraging immunization and regular check-ups in her community.



"When I started discussing menstruation, the girls were shy and unaware of how to maintain hygiene. They gradually opened up about their issues. I helped them find solutions, and now they're comfortable discussing these

matters with their families." Monalisa said. Due to her efforts, the girls now understand the causes of anaemia, eat affordable and nutritious food, and regularly take iron and folic acid tablets.

Monalisa recounted a visit from an elderly woman and her pregnant daughter-in-law. Noticing the older lady looked unwell, she checked her blood pressure and found it was high, urging her to see a doctor. Days later, the woman returned healthy and grateful, realising her symptoms were due to hypertension, not a lack of food. Monalisa plans to resume her studies, embodying resilience and community service.

Planning sows the seeds of Development for Saharapada

In Keonjhar district's Saharapada Block, where underdevelopment and social insecurity were prevalent, CYSD empowered vulnerable communities and strengthened local governance. Focusing on 9 of 20 Gram Panchayats, they addressed the lack of standing committees crucial for effective governance. Using participatory approaches, they facilitated discussions, raised awareness, and advocated for these committees. Despite challenges, their persistence earned the trust of local leaders and residents. The newly formed committees, with diverse members, now address healthcare, education, infrastructure, and environmental issues, fostering inclusive and responsive governance.



The Health and Sanitation Committee spearheaded disease prevention and hygiene, while the Education Committee improved school infrastructure and learning outcomes. Meanwhile, the Infrastructure and Environment Committees revitalized roads, bridges, and water systems while preserving the region's natural beauty.

Through participatory processes, the community developed comprehensive Gram Panchayat Development Plans (GDP), reflecting residents' aspirations for infrastructure, livelihoods, social welfare, and environmental conservation. The standing committees gathered feedback, conducted surveys, and facilitated consultations to ensure plans addressed all concerns.

The GDPs outlined actionable roadmaps with specific projects, timelines, and resources to enhance residents' quality of life. Initiatives like constructing schools, installing clean water facilities, and establishing vocational training centres aimed to foster inclusive growth.

03

> MITIGATING DISASTER RISKS AND ADVANCING CLIMATE ACTION



Odisha, being vulnerable to natural disasters due to its location and geophysical conditions, faces these risks acutely. For the last three and a half decades, especially since the 1999 Super Cyclone, CYSD has been at the forefront of efforts to reduce disaster risks and address the impacts of climate change, particularly in vulnerable communities across Odisha. Recognizing the increasing frequency and severity of natural disasters due to climate change, CYSD has integrated Disaster Risk Reduction (DRR) and climate action into its core mission. Through a combination of community-based initiatives and capacity building, CYSD Team works to enhance the resilience of communities, protect livelihoods, and promote sustainable development. By empowering local populations with the tools and knowledge to adapt to changing environmental conditions, CYSD aims to minimize the impact of disasters and contribute to a more resilient and sustainable future. This approach focuses on safeguarding lives, livelihoods, and the environment.

In addition to delivering immediate relief to disaster victims, CYSD focuses on medium and long-term rehabilitation measures to support community recovery and rebuilding. The CYSD team works diligently to strengthen the institutional capacity of local communities and village-level organizations. This includes facilitating the monitoring of disaster entitlements for vulnerable individuals and

families, as well as promoting school safety initiatives.

Responding to the Local Disasters:

The unfortunate train accident on 2nd June 2023 at Bahanaga Bazar Railway Station in Balasore district of Odisha was the deadliest crash in nearly three decades, leaving 288 dead and 1,280 injured. Through 'Citizen Actions Response,' CYSD has mobilized 120 volunteers for the 'Response Hubs' at various locations, providing support for rescue, relief, treatment, and reconnecting survivors with their family members.



Photo Credit : National Youth Project Volunteer

Disaster Victim Ms. Kalpana Patel from Bargarh, Odisha @SCB Medical College & Hospital, Cuttack

CYSD has facilitated the treatment of 82 survivors at SCB Medical College in Cuttack, providing trauma counseling and necessary food supplies with incidental expenses to their family members during the treatment. Additionally, CYSD has assisted with the documentation required to avail the compensations declared by the Railway Authority and the State/Central Government, and supported the survivors in their transition to their native places.

Empowering Youth as Community Disaster Warriors

Odisha is exposed to a wide range of sudden and slow-onset natural hazards, such as floods, cyclones, droughts, extreme heatwaves, and biological disaster. Therefore, preparing community leaders to respond better to any disaster risk related situation is an ongoing initiative of CYSD.

A total of 477 youth community leaders from 80 Gram Panchayats across the districts of Koraput, Malkangiri, Kalahandi, Bolangir, Rayagada, Mayurbhanj, and Keonjhar have been motivated and trained in leadership skills, with a particular focus on disaster preparedness and response. These youths have been empowered to serve as



disaster warriors, playing a crucial role in enhancing effective disaster management within their communities.

Establishing GP level Disaster Management Committees

To build disaster-resilient Panchayats, 60 Disaster Management Committees have been set up at the GP level. Additionally, Gram Panchayat Development Plans have been facilitated in 35 Gram Panchayats across these districts, with a focus on identifying disaster and climate change issues and planning mitigation activities.

Developing Village Disaster Management Plans (VDMP)



During the year, the preparation of Village Disaster Management Plans (VDMP) has commenced in 94 disaster-vulnerable villages in Koraput, 31 in Khordha, and 49 in Puri districts. Disaster Management Teams (DMT) have been formed to handle

critical functions such as Early Warning & Evacuation, Search & Rescue, First Aid, Shelter Management, Water & Sanitation, Relief & Coordination, Carcass Disposal, and Damage & Loss Assessment. Skill development and capacity-building for these teams are being carried out in collaboration with the District Disaster Management Authority in each district.

Developing Integrated Village Development Plans (IVDP)

In collaboration with the ST & SC Development Department, Government of Odisha, CYSD has



developed Integrated Village Development Plans (IVDP) for 296 villages in Keonjhar and 25 villages in Koraput districts. These plans emphasize the creation of disaster-resilient infrastructure centers in these villages.

In addition, CYSD has piloted the preparation of a Gram Panchayat Disaster Management Plan (GPDMP) in one Gram Panchayat of Rayagada District, in collaboration with the District Disaster Management Authority, Rayagada. In the process, a framework for GPDMP has been finalized for replication in other Gram Panchayats.

Promoting Nature-Based Solutions for Disaster and Climate Resilience

By protecting and managing natural resources, communities can use nature-based solutions for carbon storage and climate resilience, offering cost-effective strategies for reducing disaster risks. In this context, CYSD promotes nature-based solutions such as forest conservation, sustainable agriculture, natural pest management, and effective water and land management.

To this effect, CYSD engaged 14,768 families in its tribal operational districts in a sustainable, climate-resilient farming system across 11,165 acres. This approach emphasized ecologically viable models, using indigenous technology, organic manure, compost, and natural pest

management instead of chemical fertilizers and pesticides. Additionally, fruit-bearing trees were planted across all 11,165 acres under agroforestry practices.

For water conservation, 251 farm ponds and 46 dug wells have been excavated in partnership with line departments and corporate social responsibility initiatives.

Renewable Energy: Minimizing Greenhouse Gas Emissions

To reduce greenhouse gas emissions, CYSD promotes clean energy in the community by collaborating with line departments and CSR agencies. Initiatives include installing 19 solar dryers for value addition, 15 solar-powered pumps for irrigation in Koraput and Rayagada districts, and 3 solar-powered processing units for millet, rice, and spices.

Enhancing Disaster Resilient farming through Improved Package of Practices

To combat climate change, CYSD is enhancing technical capacities for climate-resilient practices, including local crop varieties, mixed cropping, crop diversification, and the use of bio-manures. Women farmers have received training in advanced techniques such as the System of Millet Intensification (SMI) and the System of Rice Intensification (SRI), leading to increased production sustainably. CYSD also implements natural resource management activities, like staggered trenches and farm ponds, which have brought 80 hectares of uncultivated land into production, reduced groundwater extraction, and recharged the water table. Additionally, lemongrass cultivation has been promoted on 65 acres of wasteland in Rayagada and Kalahandi, providing a sustainable income source while preventing soil erosion.

Stories of Survivors

Train Tragedy Survivor Aspires Rebuilding his Life !

Despite severe injuries caused by the train accident, including the loss of his left leg, Gautam Kumar, a 17-year-old from Rasonk village in Bihar, remains determined to rebuild his life and continue his education.



Gautam was being treated at Cuttack's SCB Medical College and Hospital, supported by his mother Nirmala and brother Vikash. Despite a head injury, Gautam occasionally smiles, recalling dancing at his brother's wedding just days before boarding the train to Chennai.

He had excelled in his exams and planned to move to Patna in September 2023 for coaching. To support himself, Gautam intended to work as a daily wage laborer, saving money while exploring Chennai on his days off before starting his studies.

Gautam and fellow villagers boarded the crowded general compartment of the Coromandel Express. With no seats, they stood by the door, enjoying the journey's pace. A week later, Gautam woke up in a hospital bed, his left leg amputated. When asked about his future, he confidently told Kahnu Behura, a lead volunteer with CYSD, "I may not pursue science, but I will study for sure."

Dreams may falter, but hope endures !

Ms. Bulti Khatoon spent 20 days by her unconscious husband, Sk Khokan, in the neurosurgery ICU of Cuttack's SCB Medical.

Temporarily living on the hospital floor with a bedsheet as a bed and a plastic bag as a pillow, she demonstrated remarkable resilience. Khokan was among the severely injured passengers in the June 2 Balasore triple train accident.

Despite the intense heat and humidity, Bulti remained calm, eagerly awaiting the day she could feed Khokan his favorite foods instead of relying on nasogastric tubes. Their younger son's schooling had to wait while Khokan kept his promise to return home and fix their leaky roof.

Financial difficulties persisted even after government assistance, as CYSD's lead volunteer, Madhusudan Das, witnessed their inability to cash the cheques. To ease Bulti's burden, CYSD provided Rs. 5000 for basic needs and transit expenses to return home.



This story of Sk Khokan, a victim of the Odisha train disaster, highlights the resilience of the human spirit. Dreams may falter, but hope endures.

04

ENGAGING YOUTH IN THE SOCIAL TRANSFORMATION DRIVE



Odisha has a predominantly young population, making it one of the country's youngest regions. It is imperative to harness the potential of this mass and equip them with demand-based quality skills for the job market. CYSD has focused on several critical green skilling initiatives to economically empower unemployed youth.

Green Skilling for Youth Employability

- **Skill Training in Mushroom Cultivation**

This year, 50 unemployed youths from South Odisha underwent mushroom cultivation training at CYSD-RLTC, Baipariguda, with 47 obtaining certification. This three-day training was jointly sponsored by World Skill Centre and the Central Tool & Training Centre (CTTC). The program covered essential techniques such as spawn production, substrate preparation, and pest management. Participants engaged in hands-on sessions to develop practical skills and implement best practices. The training focused on quality control, ensuring consistent, high-quality mushroom yields.

- **Training on Solar-Powered Machinery**

To ensure that unemployed youth are aware of the readily available local support, a two-day capacity building training programme on the basics of maintaining solar-powered machinery was offered to around 100 youth at the CYSD-

RLTC, Boipariguda partnering with the Selco Foundation. Participants included individuals from diverse backgrounds—such as women, youth, and entrepreneurs from Koraput district (Boipariguda, Kundra and Dasmantpur Blocks). The training built foundational knowledge in solar energy, boosting trust and confidence among unemployed youth in pursuing self-employment.

- **Trained Honey Beekeepers Reaping Dividends**

Of the 72 trained beekeepers last year, 50 have already started honey cultivation, while 22 are still expecting first extraction. A total of 347 honey boxes are currently in use, with each beekeeper having received 5 boxes. To date, they have harvested 180 kg of honey, with more expected soon. This marks a significant financial gain for the trained beekeepers. Additionally, the sale of locally produced honey supports small businesses, thereby boosting the community's economy.

- **Essential Skill Training in Agriculture, Horticulture & Livestock**

Skill training plays a key role in improving productivity, sustainability, and economic growth in agriculture and horticulture. These programs equip farmers and agricultural workers with practical knowledge to enhance crop yields, manage resources effectively, and adopt modern techniques. In this context, CYSD has trained 7,972 candidates in agriculture,

Success Stories

Bhagabati: From Trainee to Trailblazer in Mushroom Farming

Bhagabati Majhi, a 22-year-old farmer from Rampur Village, Kollar GP in Boipariguda Block, embraced mushroom farming after completing Recognition of Prior Learning (RPL) training at Rural Livelihood Training Center (RLTC), Mundaguda. With an initial investment of ₹2500, she earned a profit of ₹5000, doubling her investment.

During her training at RLTC Mundaguda, Bhagabati learned crucial aspects of mushroom cultivation, including quality spawn production, substrate preparation, and pest management. Using local resources, she established a small-scale farm and applied best practices for optimal yield.

Bhagabati's success in cultivation was bolstered by effective marketing strategies. She sold her produce in local markets and villages, gaining recognition for the high quality of her mushrooms. The profits improved her financial stability and



elevated her status in the community. Her success inspires other young women in her village, showing how minimal investment, combined with proper skills and training, can yield significant economic gains.

horticulture, and livestock across the Koraput, Mayurbhanj, and Keonjhar districts. The program also supported migrants by providing essential skills for sustainable livelihoods and self-employment in agri-allied sectors.

Grooming Gopabandhu Fellows: 2nd Batch

The Gopabandhu Fellowship program, initiated in 2022, aims at creating a learning platform for young talents from various backgrounds and career interests to address the development challenges faced by the poorest communities in Odisha. Through this program, participants embark on a journey of rediscovering their own leadership potential.

During the year, the 12 fellows underwent a comprehensive program that included



community immersion, project placement, leadership training, mentoring support, reflection camps, and exposure to grassroots environments.

It is pertinent to mention that in the first batch, 6 out of 10 successfully completed fellows chose to continue their careers as development professionals with CYSD, demonstrating their commitment to driving positive change in the communities.

International Volunteer Day

Each year on December 5th, CYSD celebrates International Volunteer Day (IVD), as recognized by the UN. This day serves as an opportunity to promote the spirit of volunteerism, especially among students and youth, encouraging them to commit to “volunteering for sustainable development goals” (SDGs). This year, CYSD in collaboration with UNDP/UNV and 11 like-minded CSOs organized IVD-2023 under the theme “Solidarity through Volunteering,” which aims to unite people in volunteer work for social and economic development and inspire a mindset for building a better world.

The event brought together around 200 youth and student volunteers from various colleges

and universities, motivating them to engage in volunteering work to address social issues. Some volunteers were recognized by partner organizations for their outstanding contributions to the community across different sectors and were honoured to inspire and strengthen their commitment to volunteerism. Interested volunteers registered and selected specific areas to work with CYSD and other CSOs.

National Youth Day & International Youth Day

On January 12th, CYSD, together with like-minded CSOs, commemorated Swami Vivekananda's Jayanti at the CYSD-DRTC campus. This day is celebrated nationwide as National Youth Day. The event was a tribute to Swami Vivekananda's legacy and inspired young leaders from various organisations to pledge their commitment to contributing to the nation's growth and fostering strong character.

Young people from CSOs and student volunteers from different colleges and universities participated in the event. Discussions on "Swami Vivekananda's Vision & Philosophy" and "Social Harmony and Nation





Building" fostered insightful conversations among the approximately 150 youth leaders from different parts of the state. A dynamic group of young leaders formally committed to volunteer for social causes through CYSD and other partner CSOs. This pledge underscored their dedication to making a positive impact on society.

Similarly, on August 12th, CYSD joined the global community in celebrating International Youth Day (IYD), an annual event designated by the United Nations to recognize the power, potential, and importance of young people around the world. This occasion, observed with the active participation of youth groups, aims to highlight the critical role of youth in shaping the future and to promote their involvement in decision-making processes. It also provides a platform for addressing the needs and aspirations of young people.

At the heart of CYSD's observance of IYD was a lecture delivered by Prof. (Dr.) Pitabasa Sahoo, an expert from the Department of Development

Studies at the Rajiv Gandhi National Institute of Youth Development (RGNIYD). Prof. Sahoo underscored the vital role that youth play in achieving the 17 SDGs, which address critical global issues such as poverty, gender equality, clean energy, and climate action. He stressed the importance of engaging youth in discussions and initiatives surrounding the SDGs, as their active participation is essential for the successful realization of these global goals by 2030. The event attracted around 225 participants from CSOs, students and youth leaders from various colleges and universities. The enthusiastic engagement of youth leaders added vibrancy to the experience, demonstrating their readiness and passion for leading change. The event emphasized that acquiring green skills, such as those in renewable energy and environmental conservation, is crucial for addressing global challenges like climate change. It demonstrated that with the right support and opportunities, young people are well equipped to lead the way towards a more sustainable and resilient future for everyone.



ORGANISATIONAL PROCESSES INSTITUTIONAL DEVELOPMENT

Awards & Accreditations



CYSD has been awarded the 'Great Place to Work Certification' for the year 2023-2024, the most definite 'employer-of-choice' recognition that each organisation aspires to achieve. It is the only recognition entirely based on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace.



CYSD has been recognised as the Validated Organisation by the CAF International (Global Charity Database), America through an extensive vetting/review process to guard against the risk of fraud, money laundering, or other illicit activities.



Based on its transparency and accountability standards audit process, CYSD has been awarded Guide Star India Platinum Certification 2023-24. Guide Star India, an initiative of 'Civil Society Information Services India', is India's largest Information Repository of NGOs.



GIVE is a trusted giving platform in India that offers technology solutions and services enabling individuals and organizations to raise funds for and donate to any cause they care about, with trust and convenience. CYSD has been awarded with Bronze Certification by Give for FY 2023-24.



CYSD has received the NGO Source Equivalency Determination (ED) Certification. Equivalency Determination is a process by which a US grant maker evaluates whether an intended foreign grantee is the equivalent of a US public charity.

Odisha@2036: Leveraging Pathways to a Green Economy Transition Foundation Day Lecture @CYSO



The 42nd Foundation Day Lecture of CYSO was delivered by *Shri Satya S Tripathi, the Secretary General of Global Alliance for a Sustainable Planet (GASP). Reflecting on his own journey, Shri Tripathi emphasised the importance of being driven by values rather than wealth or privilege. He expressed gratitude for the opportunities to represent his culture and community on the global stage, challenging the notion of labels while recognising the significance of his achievements as an Odia.

His remarks resonated with humility and a profound sense of responsibility as he prepared to address the audience. With a focus on preparing Odisha for the challenges of 2036, he emphasised the need for collective action and innovative solutions to address the looming climate crisis.

In his address, he emphasised the historical significance of Odia culture, dating back to the Kalinga War in 262 BC, where Kalinga remained unconquered. He highlighted the transformative power of the land, citing Emperor Ashoka's change of heart following the war. The speaker urged the audience to recognise their roles as change-makers, guiding people towards positive transformations.

Shifting focus from problems to solutions, he addressed the global challenge of climate change, emphasising the interconnectedness of science, policy, and politics. He lamented the moral landscape of carbon emissions, where industrialised nations disproportionately contribute to global warming. He used the analogy of meal consumption to illustrate the disparity in carbon footprints between developed and developing countries, highlighting the unfair burden placed on nations like India.

He continued by highlighting the moral complexities surrounding climate action, particularly in the context of international negotiations and carbon emissions. He criticised the imbalance in responsibility between developed and developing nations, emphasising the unfair burden placed on countries like India. He illustrated this disparity using the analogy of a village with rich and poor households, where despite moral objections, practical necessity often requires cooperation with those in power.

Moving to the specifics of Odisha, he discussed the evolving carbon market and its potential impact on the state. He explained the concept of scope three emissions and how they will be factored into carbon pricing in the future. He cited examples of successful carbon reduction strategies, such as the Delhi Metro's regenerative braking system, and highlighted the economic implications of carbon pricing for industries like natural farming in Odisha.

The lecture delved into the intricate details of carbon avoidance, mitigation, and sequestration, particularly in natural farming practices. He emphasised the importance of covering land throughout the year to retain moisture, thus reducing the need for irrigation and subsequent carbon emissions associated with electricity generation. He highlighted the potential benefits of transitioning to natural farming in Odisha, where vast cropland could sequester significant amounts of



carbon annually, leading to improved prosperity for farmers.

Expanding his focus to the broader challenges faced by Odisha, he addressed the state's carbon emissions and the implications of climate change on its coastal regions and agricultural productivity. He underscored the need for holistic solutions and emphasised the importance of community engagement in conservation efforts, citing successful projects in Indonesia as examples of collaborative, private-sector-led initiatives.

He concluded with a call to action, urging individuals to take responsibility for driving change and highlighting the potential for innovative solutions to address complex environmental issues. He emphasised the role of community-driven initiatives, such as the Master Farmer program, in promoting sustainable practices and empowering local farmers. He emphasised the transformative impact of natural farming practices, particularly in improving public health and reducing the prevalence of diseases linked to chemical-based agriculture. He highlighted the success of bio-villages in Odisha and advocated for the recognition and financial compensation of women farmers for their contributions to carbon sequestration and societal well-being.

Addressing the need for behavioural and psychological changes, he stressed the urgency of

acknowledging and addressing the accelerating degradation of the Earth's ecosystem. He cited alarming trends such as the rapid melting of Arctic ice and the Himalayan cryosphere, emphasising the dire consequences for sea levels, water availability, and human civilization. He urged individuals to question consumption patterns and embrace sustainability, underscoring the importance of humility and collective action in safeguarding the planet for future generations.

He underscored the urgency of halting destructive practices and embracing sustainable living to preserve Earth's ecosystems. He recounted a meeting in the early 1980s where concerns about ecological degradation were raised, warning of dire consequences if natural resources were not managed responsibly.

Addressing a query about pricing carbon in agricultural and coastal areas, he shared insights from a recent visit to Uttar Kanada district in Karnataka. There, efforts are underway to protect biodiverse wetlands by planting mangrove trees. Mangrove carbon, valued for its role in adaptation and carbon sequestration, offers multiple benefits in mitigating sea-level rise and minimising damage from natural disasters like tsunamis. He highlighted the potential for similar initiatives in Odisha, leveraging partnerships with global corporations to fund mangrove restoration projects.

Satya Tripathi's Foundation Day lecture emphasised collective action and innovative solutions to combat climate change in Odisha. He highlighted the transformative impact of natural farming and urged recognition and compensation for women farmers. Tripathi underscored the urgency of addressing ecological degradation and advocated for sustainable living. His insights on pricing carbon and mangrove restoration projects offered practical pathways for environmental conservation.

(*) The Speaker, Shri Satya S Tripathy is a distinguished development economist, lawyer, and change-maker with over four decades of experience. With a rich international background, including key roles at the UN as former Assistant Secretary General and Head of Environment Management Group, he brings valuable insights to the table. He has been instrumental in various initiatives, from post-war human rights investigations to facilitating climate finance partnerships. Despite encountering numerous change-makers worldwide, he stands out for his unwavering passion and dedication, especially in amplifying the voices of the marginalised. Currently, he is the Chancellor of KISS University, Odisha.

Demography and Development of Odisha: Multi-stakeholder Dialogue



Over the past few decades, Odisha has been experiencing a decline in its population growth rate, largely due to improvements in healthcare, education, and family planning measures. As a result, the State is gradually shifting towards an aging population and a declining fertility rate. Concurrently, there is a rise in urbanization, with more people migrating from rural to urban areas in search of better economic opportunities. The phase of rapid demographic transition not only determined by the size of the population and growth rate, but by the composition and distribution of the population accompanied by changes in behaviour and aspirations of the people. The sustained decline in fertility, coupled with rapid economic and socio-cultural transition is shaping up a different trajectory for the State than previously imagined.

Global demographic shifts have significantly impacted economies, social composition and

complexion as well as societal structures. In Odisha, the evolving demographic landscape is poised to impact various aspects, including education, the labour force, aging, social security provision, maternal and child health, and numerous other dimensions. These transformations hold particular significance for Odisha as it approaches its centenary celebration in 2036.

In this context, a Special Edition of the Odisha Vikash Conclave (OVC) titled 'Odisha @ 2036: Demography and Development' was organized in collaboration with the United Nations Population Fund (UNFPA) and in association with NITI Aayog, from December 6th to 8th, 2023, in Bhubaneswar. The critical areas of deliberation included: School Education, Youth Skilling and Employment, Health and Nutrition, Migration, Urbanization, Population Ageing, Corporate Social Responsibility, and Building Resilient Gram Panchayats. The conclave focused on engaging in a forward-looking discourse



through a multi-stakeholder dialogue to chart a futuristic roadmap for the region.

The event witnessed the participation of over 600 people, including members of civil society, government officials, corporate representatives, academia, researchers, media professionals, volunteers, and delegates from community-based organizations and Panchayati Raj Institutions (PRIs).

The conclave was orchestrated as a pivotal agenda-setting occasion, paving the way for the formulation of a forward-looking action plan. The detailed outcomes of the conclave have been broadly encapsulated under two main categories: Policy Suggestions for the government and an Action Agenda for both the Social Sector and Corporates, and have been shared with various stakeholders for appropriate action.

Shaping Community-Based Institutions: Foundations for Sustainable Change

Community-based institutions play a pivotal role in the success and sustainability of interventions in a particular area. For over four decades, CYSD has promoted community-based actions, building strong foundations for CBOs to thrive in Odisha's tribal regions. Institutions like Producer Groups (PGs), Farmer Producer Organizations (FPOs), Women's Self-Help Groups (WSHGs), Labour

Solidarity Groups, and Van Dhan Vikas Kendras are instrumental in promoting sustainable rural livelihoods and climate change action. These institutions together empower tribal communities by facilitating collective bargaining, enhancing market access, and providing financial and technical support. FPOs and PGs enable small farmers to share resources, adopt climate-smart practices, improve productivity, and reach larger markets.

CYSD has been engaged with 2282 community-based organizations encompassing 58,332 members for enterprise promotion, promoting climate-resilient farming practices, enhancing production, technology adoption, and deepening the governance structure by accessing entitlements.

CBO	Number	Members
SHG	1,753	18,959
PG	213	16,000
FPO	10	9,685
VDVK	26	7800
JJP	138	2,267
LSG	112	3300
FG & VDC	30	312

Summer Internship:

CYSD has been a pioneer in promoting youth-centric activities for social development. As part of our youth engagement process, we offer a unique internship program during both summer and winter, providing students and young professionals from across India the opportunity to gain hands-on experience in various domains of the organization. This year, we placed around 45 student interns from universities of repute like, Christ University, Bangalore, Delhi University, Xavier University, Bhubaneswar, Birla Global University, Bhubaneswar, NMIMS University, Mumbai, Rama Devi Women University, MID, Pune, TISS, Mumbai, KIIT School of Rural Management, etc., were placed in different field projects of CYSD. This journey has been excellent for connecting with universities and significantly enhancing CYSD's visibility in the academic world.

Staff Retreat

Annual staff retreat fosters solidarity and enhances team cohesion within the organization. With this objective an annual retreat was held at Chilka in mid of July to share the experiences, discuss the challenges and brainstorm solutions and break down silos between the projects and units and promote a sense of unity and common purpose. The retreat at a serene location on Chilka Lake added an extra dimension to the experience, offering participants a chance to step away from their daily routines and immerse themselves in an environment conducive to reflection and collaboration. It was an opportunity for staff and board members to come together, build relationships and work towards common goals in a supportive and collaborative environment.

Staff Induction:

Staff induction is a critical step in the employee lifecycle as it sets the tone for the employee's experience within the organisation. Thirty-Five new employees were inducted in the FY 2023-24 on organisation's culture, policies, procedures, processes and programs. The comprehensive staff

induction fostered a sense of belonging and engagement, setting the stage for long term success within the organization.

Orientation on Mentorship

Mentor and Mentee relationship is very vital for any organisation. An orientation session was organised for thirty employees on Mentoring relationship, with an objective to empower mentor and mentees with the skills and resources needed to establish a meaningful and impactful connections that contribute to the individual and organizational success.

Staff School @CYSD Foundation Day

The year witnessed a variety of staff learning schools to intensively engage the staff members during the Annual Submit held on 23rd & 24th March 2024, on the occasion of CYSD's 42nd Foundation Day. The special sessions covered a wide range of transformative topics, including Social Mobilization as a Tool for Social Transformation, exploring how community engagement drives lasting change.

The session on Journey of Young Community Leaders: Issues & Challenges highlighted the unique hurdles young leaders face and the strategies to overcome them. Other sessions, such as Effective Farmers' Producer Organizations, focused on strengthening FPOs for better economic outcomes, while Institutional Data for Measuring Performance emphasized using data for effective organizational assessment. Media for Development included practical skills in scripting, photography, videography, and editing, equipping participants to communicate impact creatively. Additional sessions on Stories of Change: Documentation and Communication and Effective Use of Social Media provided valuable insights into sharing success stories and maximizing outreach through digital platforms. Each staff member selected appropriate learning sessions, gaining valuable insights from experts on relevant topics.

DISCLOSURE

Credibility Alliance (Minimum Norm Compliance)

CYSD is accredited by Credibility Alliance (CA); a consortium of voluntary organizations committed towards enhancing accountability and transparency in the voluntary sector through good governance. In order to be accredited by CA an organization must fulfil certain criteria and provide CA with certain information, such as:

Identity

CYSD is registered as a non-profit Society under Societies Registration Act, 1860 (Reg. No. 804-591/1981-82, dated 24th March 1982) with the Registrar of Societies, Odisha.

Memorandum of Association is available on request.

CYSD is Registered:

- Under Section 12A of the Income Tax Act, 1961 Reg. No. AAATC4081DE20214, Dated 28/05/2021
- 80G Reg. No. AAATC4081DF20214 Dated 08/05/2021
- Under Section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 Reg. No. 105020009 Dated 01/04/2022

Name and Address of Auditors

S. Sahoo & Co.

Chartered Accountants
14, Palam Marg, Vasant Vihar, New Delhi -110057
Ph: 011-26191252, 41090039
Mob. 09810212917

R Gopal and Associates

Chartered Accountants
Ultimate Towers, 11/2229, Cuttack Road,
S2/2nd Floor Near Laxmisagar, Over Bridge
Bhubaneswar – 751 006
Mob. 9437670000

Name and Address of Main Bankers

- State Bank of India, New Delhi Main Branch, FCRA Division, 11 Parliament Street, New Delhi -110001, Branch Code -00691
- State Bank of India, Bapuji Nagar, Bhubaneswar, 751009
- State Bank of India, Fortune Towers Branch, Bhubaneswar, 751013

Distribution of Staff According to Salary Levels (FY 2023-2024)

Slab of gross salary (in Rs.) plus benefit paid to staff	Male	Female	Total
5,000 – 10,000	0	02	02
10,000 – 25,000	63	18	81
25,000 – 50,000	37	12	49
50,000 – 1,00,000	11	02	13
TOTAL	111	34	145

Vision, Mission and Impact
(Described in first and subsequent pages)

Governance (As on 31st March 2024)

Members of CYSD Board and General Council



Dr. Rajesh Tandon
Chairperson, CYSD
Educationist &
President of PRIA International



Shri Binoy Acharya
Member Secretary, UNNATI



Shri Jagadananda
Member Secretary and Mentor, Former
State Information Commissioner, Odisha



Dr. Bhagban Prakash,
Former Advisor,
Election Commission of India



Shri Prafulla Kumar Sahoo
Social Scientist



Col. (Dr.) Dhaneswar Mohapatra,
Director Medical, ECHS,
Indian Army AMC



Shri Krutibas Ransingh
Retired Educationist



Prof. Madhumita Das
Retired Vice Chancellor,
Fakirmohan University



Padmashri (Ms.) Tulasi Munda
Social Worker



Prof. Sudhakar Panda
Former Chairman,
State Finance Commission



Shri Prafulla Kumar Das
Retired Banker



Shri Sanjay Pattnaik
Director, Projects
SR Group of Companies



Shri Basant Mohanty,
Treasurer, CYSD
Former State Director, Care Odisha



Padmashri Sabarmatee
Social Activist



Prof. Debi Prasad Mishra,
Director, Development Management
Institute (DMI)



Shri Om Mohapatra
Chartered Accountant



Shri Santosh Kumar Pattnayak,
Advocate



Shri Sujit Ku. Mohapatra
Director, Bakul Foundation

Accountability and Transparency

- No remuneration, sitting fees or any other form of compensation has been paid to any Board Members, Trustees or shareholders for discharging the board functions.
 - Travelling expenses were reimbursed to the Board Members (to attend Board Meetings and Annual General Body Meetings).
- The Board approves programmes, budgets, annual activity reports and audited financial statements.
 - The Board ensures the organization's compliance with laws and regulations.

Financial Summary (FY 2023-2024)

BALANCE SHEET As at 31st Mar 2024

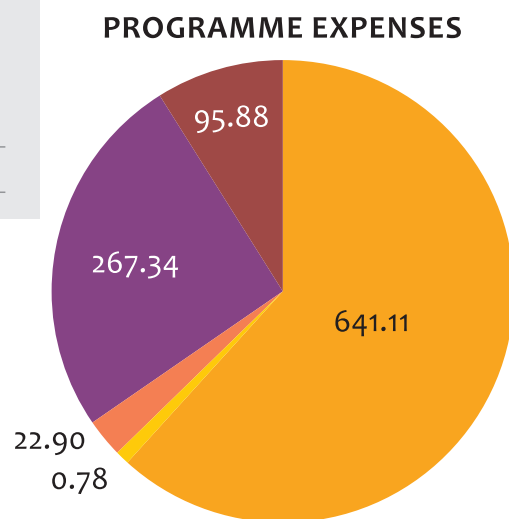
SOURCES OF FUNDS : (Amount in Lakhs)	
CCORPUS FUND	133.99
ASSET FUND	224.19
PROJECT FUND	278.00
GENERAL FUND	225.54
CURRENT LIABILITIES	45.72
TOTAL LIABILITIES	907.44
APPLICATION OF FUNDS :	
FIXED ASSETS	224.19
INVESTMENTS & FIXED DEPOSIT	353.81
CURRENT ASSETS, LOANS & ADVANCES	329.45
TOTAL ASSETS	907.44

SUMMARY OF INCOME AND EXPENDITURE ACCOUNT Financial Year : 2023-2024

Amount (In Lakhs)	
INCOME:	
GRANTS (National / International)	1,233.17
DONATIONS	4.24
INCOME FROM DEPOSIT/INVESTMENT	22.79
OTHERS	70.78
TOTAL INCOME	1,330.97
EXPENDITURE:	
■ PROGRAMME EXPENSES	1,028.02
■ OPERATING EXPENSES	134.47
■ OTHER EXPANSES	24.88
■ EXCESS INCOME OVER EXPENDITURE	143.60
TOTAL EXPENDITURE	1,330.97

PROGRAMME EXPENSES: 2023-24

Particulars	Amount (In Lakh)
■ RELIEF TO THE POOR PROJECTS	95.88
■ EDUCATION PROJECTS (NON-FORMAL)	267.34
■ MEDICAL RELIEF-(PREVENTIVE HEALTHCARE PROJECT)	22.90
■ PRESERVATION OF ENVIRONMENT	641.11
■ DONATION TRANSFER to NGO	0.78
TOTAL	1,028.02



PARTNERS

Government



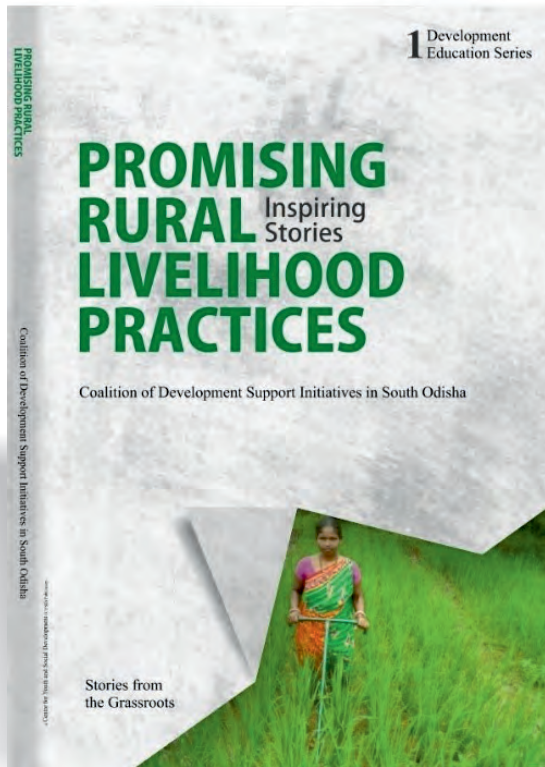
International Organizations



National | Corporate



PUBLICATIONS



OVC on Demography & Development

State faces decline in population growth, low fertility rate & rise in aging population

STATESMAN NEWS SERVICE
BHUBANESWAR, 7 DECEMBER:

Decline in population growth rate, reduced fertility rate and rising aging population as well as the drop in outgoing migration were revealed by experts at a novel effort to address demographic challenges when the state celebrates its centenary of statehood in 2036.

The Centre for Youth and Social Development (CYSO) here on Thursday hosted the Odisha Vikash Conclave (OVC) on the theme 'Transformative Odisha@2036: Demography and Development,' where domain experts presented an insight to the changes and challenges ahead.

Professor Emeritus Amitabh Kundu highlighted that the population growth rate of Odisha, which was below 10% during the last decade (2011-2021), has consistently declined compared to the national level. Previously, Odisha's population, representing 4% of India's total, has now reduced to 3.5%, he added.

Odisha's present fertility



rate is 1.8. It is expected to further reduce to 1.2 in 2036.

This apart in three districts – Rayagada, Nabarangpur and Kandhamal the demographic transition will be higher and is expected to exceed two indicating a significant regional inequality in demographic transition by 2036, Professor Amitabh Kundu pointed out.

Government policies and schemes need to be aligned to tackle the challenges posed by demographic transition, with a greater emphasis on social security support, he emphasized.

As the state's aging population is projected to reach

17% by 2036, the state has a unique opportunity to harness the potential arising from demographic transition, Jagadananda, Co-Founder and Mentor of CYSO pointed out.

"This dividend can be tapped in two ways: first, the Gender Dividend, which involves utilizing the untapped potential of the aging female population; and second, the Silver Dividend, which entails leveraging the knowledge and expertise of older individuals," he added.

Dr. R Balakrishnan, Chief Advisor (Special Initiatives) at the Office of the Chief Minister, maintained that the

Odisha budget outlay has leaped from Rs 1 crore in 1936 to Rs 2 lakh crore now, indicating steady economic progress in the state.

He underscored that Odisha's development model is equity-based and inclusive, striving to reach the last mile individuals.

Andrea Wojnar, Country Head of UNFPA, praised Odisha government for focusing on women as this is an untapped resource, she said.

The conclave also shed light on five critical areas of demographic transformation in Odisha. These areas include Aging Population, Migration

and Urbanization, School Education, Youth, Skilling, and Employment, and Health and Nutrition, each discussed in separate tracks.

The track Migration and Urbanisation highlighted Odisha's Migration Census stated that there are indications of a positive net migration rate of 0.74%, suggesting increased migration to Odisha.

The panel on School Education highlighted that as per population projection there would be fewer children (6-14 years old) but more young people (20 and above), so we need to carefully plan while opening new schools and invest more in higher education.

The Nutrition and Health track, found that the child population of Odisha is estimated to decrease from 9% in 2011 to 6% in 2036. The Infant Mortality Rate (IMR) of the state is anticipated to decrease to 20 by the end of the period 2031-35.

Among others, Dr. Nadeem Noor, State Head of UNFPA Odisha and Dr. Muniraju S.B, Deputy Advisor, NITI Aayog spoke at the conclave.

Odisha Vikash Conclave - THE STATESMAN

ପଞ୍ଚାୟତସ୍ତରୀୟ ତାଲିମ କାର୍ଯ୍ୟକ୍ରମ

ପ୍ରାକୃତିକ କୃଷି ଏବଂ ପର୍ଯ୍ୟାୟ ଜଳ ସମ୍ବନ୍ଧୀୟ ବିକାଶ ଉପରେ ଆଲୋଚନା

ଖଇରପୁର, (ଭାସ୍କର ନ୍ୟୁଜ୍): ସାମାଜିକ ଅନୁଷ୍ଠାନ ଚଳଫରୁ ଖଇରପୁର ବ୍ଲକ୍, କନ୍ଦମରୁଡ଼ା ଗ୍ରାମ ପଞ୍ଚାୟତ ଠାରେ ପ୍ରାକୃତିକ କୃଷି, ସୁସ୍ଥ ଗ୍ରାମ ଏବଂ ପର୍ଯ୍ୟାୟ ଜଳ ବିକାଶ ଉପରେ ଗ୍ରାମପଞ୍ଚାୟତ ବିକାଶ ଯୋଜନାରେ ସାମିଲ କରିବା ପାଇଁ ଏକ ତାଲିମ ଶିବିର ଆୟୋଜନ କରାଯାଇଥିଲା । ଏଥିରେ ଗ୍ରାମପଞ୍ଚାୟତ ସରପଞ୍ଚ ସୂର୍ଯ୍ୟ ନାରାୟଣ ଝିରିଡ଼ି ପିଲଡ଼ ରେବତୀ ନାଥ ମାଝି ବୁକ୍ ଉପାଧ୍ୟକ୍ଷା ସାବିତ୍ରୀ ମୁକୁଳି, ଝାଡ଼ି ପ୍ରତିନିଧି, ସ୍ୱାସ୍ଥ୍ୟ ସମ୍ବନ୍ଧୀୟ ବିଭାଗର ସହାୟକ ଏବଂ



ଅଗ୍ରଣୀ ଚାଷୀଭାଗିନୀମାନେ ଯୋଗଦାନ କରିଥିଲେ । ତାଲିମ କାର୍ଯ୍ୟକ୍ରମକୁ ବୁକ୍ ସଂଯୋଜକ ଦେବଜୀତ ଦେଉରା ଆନୁଷ୍ଠାନିକ ଭାବେ ଶୁଭାଗମ କରି କହିଥିଲେ ଯେ ଗ୍ରାମ ପଞ୍ଚାୟତ ବିକାଶ

ଯୋଜନାରେ ପ୍ରାକୃତିକ କୃଷି, ସୁସ୍ଥ ଗ୍ରାମ ଏବଂ ପର୍ଯ୍ୟାୟ ଜଳ ପଞ୍ଚାୟତ ଉପରେ ଗୁରୁତ୍ୱ ଦେଇ ଆଗାମୀ ଦିନ ମାନଙ୍କରେ ପ୍ରତ୍ୟେକ ଗ୍ରାମରେ ଏହାକୁ କରିବା ପାଇଁ କହିଥିଲେ । ସେହି ପରି ତାଲିମରେ

ସୂର୍ଯ୍ୟ ନାରାୟଣ ଝିରିଡ଼ି କହିଥିଲେ ଯେ ନିଜ ଗ୍ରାମ ମାନଙ୍କରେ କୈବିକ ପଦ୍ଧତିରେ ପ୍ରାକୃତିକ ଚାଷ ଆରମ୍ଭକରିବା, ସୁସ୍ଥ ଗ୍ରାମ ଗଠନ କରିବା ଏବଂ ପର୍ଯ୍ୟାୟ ଜଳ ସଂରକ୍ଷଣକୁ ନେଇ ସମସ୍ତ ଅଂଶଗ୍ରହଣ କାରୀଙ୍କୁ ଶପଥ ପାଠ କରାଯାଇଥିଲା । ଉକ୍ତ ତାଲିମ କାର୍ଯ୍ୟକ୍ରମରେ ସାଧନ ବ୍ୟକ୍ତି ଭାବରେ ପର୍ଶୁରାମ ପ୍ରଧାନ ଯୋଗଦେଇ ବ୍ୟକ୍ତିଗତ ଏବଂ ସାମୂହିକ ସ୍ତରରେ ପ୍ରାକୃତିକ କୃଷି, ସୁସ୍ଥ ଗ୍ରାମ ଏବଂ ପର୍ଯ୍ୟାୟ ଜଳ ପଞ୍ଚାୟତ ଗଠନ କରିବା ସହିତ

କୃଷି ଏବଂ କୃଷକମାନଙ୍କୁ ଉପରେ ଆଲୋଚନା କରିଥିଲେ ଏବଂ କହିଥିଲେ ଯେ ଏହାକୁ ଗ୍ରାମ ପଞ୍ଚାୟତ ବିକାଶ ଯୋଜନାରେ ସାମିଲ କରିବା ପାଇଁ ଗତଯୋଗ୍ୟ କରିଥିଲେ । ଏହି ତାଲିମ କାର୍ଯ୍ୟକ୍ରମକୁ ଉତ୍ତମ ଅନୁଷ୍ଠାନ ପକ୍ଷରୁ ଚତୁର୍ଥେନ ପର୍ଯ୍ୟନ୍ତ ମାଟିକି ବିଶ୍ୱ ପାଠିକୁ ବିଶ୍ୱ ଦେବା ନାହିଁ ବୋଲି ସ୍ୱୋଗରାନ ଦେଇ ଧନ୍ୟବାଦ ଦେଇ ତାଲିମ କାର୍ଯ୍ୟକ୍ରମକୁ ସମାପ୍ତ କରିଥିଲେ । ଏହି ତାଲିମ କାର୍ଯ୍ୟକ୍ରମରେ ଆୟୋଜିତକୁ ସଦାଶିବ ହସ୍ତାକ ସହଯୋଗ କରିଥିଲେ ।

Natural Farming - BHASKAR NEWS (Odia)

ଅଭିନବ ପ୍ରୟାସ 'ଆସ କାମ ମାଗିବା' ନେଇ କର୍ମଶାଳା



କୋଷାଗୁମୁଦ୍ରା, ୧୫/୪(ନି.ପ୍ର) - ଶନିବାର ଦିନ କୋଷାଗୁମୁଦ୍ରା ବ୍ଲକ ଅନ୍ତର୍ଗତ ଏକୋରି ପଞ୍ଚାୟତ ସମ୍ମିଳନୀ କକ୍ଷରେ ଶ୍ରମନିୟମ ଓ ପ୍ରତିଷ୍ଠା ପୂର୍ଣ୍ଣ ନିମନ୍ତେ ଶ୍ରମିକ ସଂଗଠନ ଓ ସଶକ୍ତିକରଣ ପ୍ରଶିକ୍ଷଣ କାର୍ଯ୍ୟକ୍ରମ ସିଖିଲାଏସ୍‌ଡି, ଯୁବ ଓ ବିକାଶ ସମାଜ କେନ୍ଦ୍ର ଅନୁଷ୍ଠାନ ଦ୍ଵାରା ଆୟୋଜନ କରାଯାଇଥିଲା । ଉକ୍ତ ପ୍ରଶିକ୍ଷଣ କାର୍ଯ୍ୟକ୍ରମରେ ୬ ଟି ଶ୍ରମିକ ସଂଘରୁ ୪୩ ଜଣ ସଭ୍ୟ ଓ ସଭ୍ୟାମାନେ ଅଂଶଗ୍ରହଣ କରିଥିଲେ । ଏହି ପ୍ରଶିକ୍ଷଣର ମୁଖ୍ୟ ଉଦ୍ଦେଶ୍ୟ ରହିଥିଲା ଆଧୁନିକ ପ୍ରଣାଳୀ ମାଧ୍ୟମରେ ପଞ୍ଚାୟତର ସମସ୍ତ ଶ୍ରମିକ ମାନଙ୍କୁ ସଚେତନ କରିବା, ଆର୍ଥିକ ଯୋଜନା ପ୍ରସ୍ତୁତିରେ ପଞ୍ଚାୟତକୁ ସାହାଯ୍ୟ କରିବା ଉକ୍ତ ପ୍ରଶିକ୍ଷଣ କାର୍ଯ୍ୟକ୍ରମରେ ଗୋଷ୍ଠୀ ଉନ୍ନୟନ ଅଧିକାରୀ ସୁକାନ୍ତ କୁମାର ପଟ୍ଟନାୟକ ଯୋଗଦେଇ 'ଆସ କାମ ମାଗିବା' ଯୋଜନାର ଉଦ୍ଦେଶ୍ୟ କହିଥିଲେ । ଏହାଛଡ଼ା ଶ୍ରମିକମାନଙ୍କୁ ଦାବନ ଖଟିବାକୁ ଗଲେ କ'ଣ ଅସୁବିଧା ହୁଏ, ଗ୍ରାମରେ ରହି କିପରି କାର୍ଯ୍ୟ କରିବେ ସେନେଇ ଏକ ଅଭିନବ କାର୍ଯ୍ୟକ୍ରମର ଯୋଷଣା କରିଛନ୍ତି 'ଆସ କାମ ମାଗିବା' । ତା ସହିତ ପ୍ରଶାସନ ର ସମ୍ପର୍କ

ସହଯୋଗ ରହିବ ବୋଲି ପ୍ରତିଶ୍ରୁତି ଦେଇଛନ୍ତି । ନିରନ୍ତର ବିକାଶ କିପରି ହେବ, ରାଁ ରେ ଲୋକମାନେ ରହି ଖୁସି ରହିବେ, ଦାବନ ଖଟି ନ ଯାଇ ପ୍ରାକୃତିକ ସମ୍ପଦର ସୁବିନିଯୋଗ କରିବେ ସେ ନେଇ ସିଖିଲାଏସ୍‌ଡିର ପ୍ରୟାସ ରହିଛି ବୋଲି ତାଲିମ୍ କାର୍ଯ୍ୟକ୍ରମରେ ସୂଚନା ଦିଆଯାଇଥିଲା । ଅଭିଜ୍ଞ ତାଲିମଦାତା ସହକାରୀ ମଧ୍ୟ ଅଧିକାରୀ ଗିରିଜା ଶଙ୍କର ପଟ୍ଟନାୟକ ଓ ପିଇଓ ଯୁକ୍ତିର ରାଜଗଣ୍ଡ ଶ୍ରମିକମାନେ କିପରି ଆର୍ଥିକ ସ୍ଵାବଲମ୍ବୀ ହୋଇପାରିବେ ସେ ଦିଗରେ ପରାମର୍ଶ ଦେଇଥିଲେ । ପ୍ରଶିକ୍ଷଣ ଶିବିରରେ ଗ୍ରାମ ରୋଜଗାର ସେବକ କୁମାରୀ ଭତରା ପଲ୍ଲୀସା, ଗ୍ରାମସଭାର ଉଦ୍ଦେଶ୍ୟ ଓ କର୍ତ୍ତୃତ୍ଵ ଆବେଦନ କିପରି ହେବ ସେ ଉପରେ ଆଲୋଚନା କରିଥିଲେ । ଉକ୍ତ ପ୍ରଶିକ୍ଷଣ ଶିବିରରେ ସରପଞ୍ଚ ଶ୍ରୀମତି ଭାନୁମତୀ ଭଟ୍ଟା, ପିଇଓ, ଗ୍ରାମ ରୋଜଗାର ସେବକ ଓ ସିଆର୍‌ପିଓ ପ୍ରମୁଖ ଯୋଗଦାନ କରିଥିଲେ । ଏହି କାର୍ଯ୍ୟକ୍ରମରେ ସିଖିଲାଏସ୍‌ଡିର ବ୍ଲକ ମୁଖ୍ୟ ଅନନ୍ତ କିଶୋର ସାହୁ ପରିଚାଳନା କରିବା ସହିତ ସିଆରପି ଟମନ ପଟ୍ଟନାୟକ ଓ ଏମ୍‌ପିକେ ସହଯୋଗ କରିଥିଲେ ।

MGNREGA

ସମ୍ବାଦ

ବିଶ୍ଵ ପରିବେଶ ଦିବସ ଉପଲକ୍ଷେ ବୃକ୍ଷରୋପଣ



କୁତୁମ୍ଭୁଲୁଗୁଣ୍ଡା, ୫/୬(ଇମିସ): ଖଇରପୁଟ ବ୍ଲକ ଅନ୍ତର୍ଗତ ଗୋବିନ୍ଦପାଲ୍ଲୀ ପଞ୍ଚାୟତର କମଳାପଦର ଗ୍ରାମରେ ବିଶ୍ଵ ପରିବେଶ ଦିବସ ପାଳିତ ହୋଇଯାଇଛି । ସିଡ଼ିଆଇଏସ୍‌ଡି ଅନୁଷ୍ଠାନ ପକ୍ଷରୁ ଏହି କାର୍ଯ୍ୟକ୍ରମ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏଥିରେ ଗୋବିନ୍ଦପାଲ୍ଲୀ ସରପଞ୍ଚ ଶ୍ରୀନିବାସ ମୁକୁଳି ଯୋଗଦାନ କରି ବୃକ୍ଷରୋପଣ କାର୍ଯ୍ୟକ୍ରମକୁ ତୁରାନ୍ୱିତ କରିଥିଲେ । ବୃକ୍ଷ ହିଁ ଜୀବନ ତେଣୁ ଆମ ସମସ୍ତଙ୍କର କର୍ତ୍ତବ୍ୟ ଓ ଦାୟିତ୍ଵ ଯେ ଆମ୍ଭେମାନେ ଆମ ପରିବେଶକୁ କିପରି ଭାବରେ ବୃକ୍ଷରୋପଣ ମାଧ୍ୟମରେ ରକ୍ଷା କରିପାରିବା ସେ ବିଷୟରେ ସଚେତନତା କରାଇଥିଲେ । ଏହି ଅବସରରେ ସିଡ଼ିଆଇଏସ୍‌ଡି ଅନୁଷ୍ଠାନ ପକ୍ଷରୁ ଦେବଜିତ ବେଉରା, ସଦାଶିବ ହଜ୍ଞାଳ ଓ ଡ୍ରାଫ୍ଟ ମେମ୍ବର ବିଜୟ ଗୌଡ଼ ଉପସ୍ଥିତ ଥିଲେ ।

World Environment Day - SAMBAD

ସିଡ଼ିଆଇଏସ୍‌ଡି କ୍ଷୁଦ୍ର ଲିଡରସିପ୍ କ୍ୟାମ୍ପ

ଜୀବନ ଗଢ଼ିବାର ରାସ୍ତା ଦେଖାଇଲା

ଚହୁଶେଖରପୁର, ୧୧/୮(ଆ.ପ୍ର) : ଅବକାଶୀୟ ଯୁବ ବିବସ ଅବସରରେ ଚହୁଶେଖରପୁରସ୍ଥିତ ଯୁବ ଓ ସାମାଜିକ କେନ୍ଦ୍ର(ସିଡ଼ିଆଇଏସ୍‌ଡି) ପକ୍ଷରୁ ଏକ ୪ ଦିନିଆ କ୍ଷୁଦ୍ର ଲିଡରସିପ୍ କ୍ୟାମ୍ପ ଅନୁଷ୍ଠିତ ହୋଇଯାଇଛି । ସିଡ଼ିଆଇଏସ୍‌ଡିର ଗୋପବନ୍ଧୁ ଫେଲୋସିପ୍ ୨୦୨୩ ପାଇଁ ଆବେଦନ କରିଥିବା ୧୦୦ ଛାତ୍ରଛାତ୍ରୀଙ୍କ ମଧ୍ୟରୁ ଶ୍ରେଷ୍ଠ ୩୨ ଛାତ୍ରଛାତ୍ରୀ ଏଥିରେ ଯୋଗ ଦେଇଥିଲେ । ଫେଲୋସିପ୍ କାର୍ଯ୍ୟକ୍ରମରେ ନିଜ ଉତ୍ତର ପ୍ରଦର୍ଶନ ପାଇଁ ରାଜ୍ୟର ବିଭିନ୍ନ ଶିକ୍ଷାନୁଷ୍ଠାନରୁ ଯୋଗ ଦେଇଥିବା ଏହି ଛାତ୍ରଛାତ୍ରୀମାନଙ୍କୁ ସମାଜସେବା ସହିତ ବ୍ୟକ୍ତିତ୍ଵ ବିକାଶ, ଆତ୍ମ ନେତୃତ୍ଵ, କ୍ୟାରିୟର ଚୟନ, ଜୀବନ ପରିଚାଳନା ବିଷୟରେ ତାଲିମ ଦିଆଯାଇଥିଲା । ଏହା ସହିତ ଛାତ୍ରଛାତ୍ରୀଙ୍କ ମଧ୍ୟରେ ଆଲୋଚନା, ବକ୍ତୃତା ଓ କାହାଣୀ ବାଞ୍ଚା ଆଦି କାର୍ଯ୍ୟକ୍ରମ କରାଯାଇଥିଲା । ବୃତ୍ତମୁକ୍ତରେ ଥିବା ସାମାଜିକ ସମସ୍ୟାକୁ ଦୃଷ୍ଟିରେ ସହିତ କାର୍ଯ୍ୟ କରିବା ପାଇଁ ନିଜକୁ



କିପରି ପ୍ରସ୍ତୁତ କରିବେ ସେନେଇ ଶିକ୍ଷା ପ୍ରଦାନ କରାଯାଇଥିଲା । କୃତୀ ଛାତ୍ରଛାତ୍ରୀ ଗୋପବନ୍ଧୁ ଫେଲୋସିପ୍ କାର୍ଯ୍ୟକ୍ରମ-୨୦୨୩ରେ ଯୋଗ ଦେବେ । ସିଡ଼ିଆଇଏସ୍‌ଡି ପକ୍ଷରୁ ସାମାଜିକସ୍ତରରେ କରାଯାଉଥିବା ବିଭିନ୍ନ ପ୍ରକଳ୍ପରେ ସହଭାଗିତା କରିବେ । ସିଡ଼ିଆଇଏସ୍‌ଡି ସହଭାଗିତାରେ ୧୧ ମାସ ଧରି ସାମାଜିକ କ୍ଷେତ୍ରରେ କାମ କରିବା

ସହିତ ଗ୍ରାମାଣ ଓ ଆଦିବାସୀ ଅଞ୍ଚଳର ବୃତ୍ତମୁକ୍ତରେ ଥିବା ସମସ୍ୟା ବିଷୟରେ ଜାଣିବାର ସୁଯୋଗ ପାଇବେ । ଏଭଳି ପରିସ୍ଥିତିରେ ବଞ୍ଚିବା ଶୈଳୀ ଶିଖିବା ସହିତ ଏହା ସେମାନଙ୍କ ବ୍ୟକ୍ତିତ୍ଵ ବିକାଶରେ ମଧ୍ୟ ଏହା ସହାୟକ ହେବ । ସିଡ଼ିଆଇଏସ୍‌ଡିର ସଦସ୍ୟ ସଚିବ ଜଗଦାନନ୍ଦ କହିଛନ୍ତି, ଆଜିର ଯୁବପିଢ଼ି

ନିଜ କ୍ୟାରିୟର ଚୟନକୁ ନେଇ ତପ୍ତ । ଏହା ମଧ୍ୟରେ ସେମାନେ ନିଜର ସାମାଜିକ ଦାୟିତ୍ଵକୁ ଅଣଦେଖା କରିଥାନ୍ତି । ତେଣୁ ଫେଲୋସିପ୍ ମାଧ୍ୟମରେ ଛାତ୍ରଛାତ୍ରୀମାନେ ସମାଜସେବା ଥିବା ସମସ୍ୟା ପାଇଁ କାର୍ଯ୍ୟ କରିବା ସହିତ ଦୁର୍ବଳ ଶ୍ରେଣୀର ଲୋକମାନଙ୍କ ସହିତ ଯୋଡ଼ି ହେବାର ସୁଯୋଗ ପାଇବେ ।

'Major changes likely by 2036'

TIMES NEWS NETWORK

Bhubaneswar: Odisha's child population will reduce from current 7.3% to 6.3 % by 2036 while the population of above 60-year-old persons will increase from the current 11.5% to 17% by 2036, according to data released at at Odisha Vikash Conclave-2023 here on Thursday.

Fertility rate is likely to drop from current 1.8 to 1.2 in 2036. The proportion of women in the reproductive age group is also expected to drop from 55% in 2021 to 51% in 2036. All these changes are expected to happen by 2036 when Odisha will celebrate 100 years of its formation.

Niti Aayog deputy adviser Muniraju SB said Odisha would be one of the leading states of India by 2036.

Odisha Vikash Conclave - TOI

Youth Leadership



ପ୍ରାକୃତିକ କୃଷିକୁ ପ୍ରାଥମିକତା ମିଳୁ

ରତ୍ନଶେଖରପୁର, ୨୪ ମାର୍ଚ୍ଚ (ଆପ): ପରିବେଶରେ ବଢ଼ିବାରେ ଲାଗିଛି କାର୍ବନ ପରିମାଣ । ଜଳାୟତନ ହାର ଠାରୁ ଓଡ଼ିଶାର ପୁଞ୍ଜ ପିଲା କାର୍ବନ ଚିରିଗୁଣା ଅଧିକ ହେଲାଣି । ଏହାର ପ୍ରଭାବରେ ବିଶ୍ୱ



ନିକିବା ଆବଶ୍ୟକ । ବିଶ୍ୱାସ୍ୟତା ପ୍ରତିଷ୍ଠା ଦିନରେ ବିଶିଷ୍ଟ ଅର୍ଥନୀତିଜ୍ଞ ତଥା ଶ୍ରେଣୀ ଅଧ୍ୟାୟକ ଡ. ସତ୍ୟନେତ୍ର ପାଣିଗ୍ରାହୀ ସମ୍ପାଦକ ସତ୍ୟ ଏସ୍ ଟ୍ରିପାଠୀ ଏହା କହିଛନ୍ତି । ଓଡ଼ିଶା @ ୨୦୩୬ ସବୁଜ ଅର୍ଥନୀତି ପାଇଁ ପଥ ବ୍ୟବହାର ଶୀର୍ଷକ

ଭୂମିକା ନିର୍ବାହ କରିଛି । ଏହି କର୍ମକ୍ରମରେ ଆମେ ୧୦ ଜିଲ୍ଲାର ୨୭ ବ୍ଲକର ୧୧୩୩ ଗ୍ରାମର ୬୦୦୦ ଶ୍ରମିକଙ୍କୁ ଅଧିକ ଲୋକଙ୍କୁ ଯୋଡ଼ିବୁ । ବିଗତ ବର୍ଷ ଗୁଡ଼ିକରେ ବିଶ୍ୱାସ୍ୟତା ପ୍ରତିଷ୍ଠା ପକ୍ଷରୁ ସମର୍ଥନ କୃଷି, ମିଳେଇକୁ ପ୍ରୋତ୍ସାହନ, ଦେଶୀ ବିହନ ଓ ଚୈତ୍ରିକ ଖତର ବ୍ୟବହାର, ଉପଲବ୍ଧତା ଅନୁଯାୟୀ ଜଳ ଓ ଜଳର ଉପଯୁକ୍ତ ପରିଚାଳନାକୁ ଗୁରୁତ୍ୱ ଦିଆଯାଇଛି । ୮୩ ପ୍ରତିଶତ ମହିଳା ଓ ୭୨ ପ୍ରତିଶତ ଆଦିବାସୀ କୃଷକ ଆମ ସହ ଅଛନ୍ତି । ଦୁଇ ଦିନ ବ୍ୟାପୀ ଆୟୋଜିତ ପ୍ରତିଷ୍ଠା ଦିନ ସମୟରେ ୧୦ ଜିଲ୍ଲାରୁ ଗୋଟିଏ ପ୍ରତିଷ୍ଠା, ସାମାଜିକ କର୍ମକର୍ତ୍ତା, ସମାଜ ବିଜ୍ଞାନ ଓ ଦୂରମୁକ୍ତ ସ୍ତରୀୟ ଲୋକ ସଂଗଠନର ଶତାଧିକ ପ୍ରତିନିଧି ଯୋଗଦେଇଥିଲେ ।

ବିଶ୍ୱାସ୍ୟତା ପ୍ରତିଷ୍ଠା ଦିନ
୪୨ ତମ

ଗାମ୍ଭୀର ଭଳି ସଙ୍କଟ ସମ୍ମୁଖୀନ ହେବୁ । ଏହାକୁ ଦୃଷ୍ଟିରେ ରଖି ଆମକୁ ଜଳବାୟୁ ସହନଶୀଳ ପ୍ରାକୃତିକ କୃଷିକୁ ପ୍ରାଥମିକତା ଦେବାକୁ ହେବ । ତେଣୁ ମାଟିର ସବୁ ନେଇଥିବା କୃଷକଙ୍କୁ ପ୍ରୋତ୍ସାହନ

Natural Farming - PRAMEYA (ODIA)

Natural Farming - ORISSA POST

ସିଖାଲ୍ୟସୂତ୍ରର ଗୋପବନ୍ଧୁ ଫେଲୋସିପ୍

ଭୁବନେଶ୍ୱର, ୧୨ ମାର୍ଚ୍ଚ (ଭୁ.ପ୍ର): ଆଜିର ଯୁବପିଢ଼ି ସମାଜସେବା ପ୍ରତି ସେତେଟା ମନ ବଳାଇ ନାହାନ୍ତି । ଯେଉଁ ପିଲା ସମାଜ ପାଇଁ କିଛି କରିବାକୁ ଚାହୁଁଛନ୍ତି, ସେମାନଙ୍କୁ ସହାୟତା ଆବଶ୍ୟକ । ଏହାକୁ ଦୃଷ୍ଟିରେ ରଖି ମୂଲ୍ୟବାନ ଉପାଦାନ ସମାଜସେବା ପ୍ରତି ଯୁବପିଢ଼ିଙ୍କୁ ଆକୃଷ୍ଟ କରିବା ପାଇଁ ଉତ୍କଳମଣି ଗୋପବନ୍ଧୁ ଦାସଙ୍କ ନାମରେ ଗତବର୍ଷଠାରୁ ସିଖାଲ୍ୟସୂତ୍ର ଆରମ୍ଭ କରିଛି 'ଗୋପବନ୍ଧୁ ଫେଲୋସିପ୍' କାର୍ଯ୍ୟକ୍ରମ । ଯେଉଁଥିରେ ପିଲାମାନଙ୍କୁ ବର୍ଷବ୍ୟାପୀ ସମାଜ ସହ ଜଡ଼ିତ ହୋଇ ଲୋକକ ସମସ୍ୟା ସମାଧାନ ପାଇଁ କାମ କରିବାର ସୁଯୋଗ ମିଳୁଛି । ତୃଣମୂଳସ୍ତରରେ ସାମାଜିକ ଏବଂ ଉନ୍ନତ ଶ୍ରେଣୀରେ କାମ କରି ସେମାନେ ମଧ୍ୟ ନିଜର ଦକ୍ଷତା ବୃଦ୍ଧି କରୁଛନ୍ତି । ଗୋପବନ୍ଧୁ ଫେଲୋସିପ୍ ଯୁବପିଢ଼ିଙ୍କ ପାଇଁ ସମାଜସେବାର ଏକ ସୁଯୋଗ ଭାବେ ଉଭା ହୋଇଛି ବୋଲି ସିଖାଲ୍ୟସୂତ୍ର ମାଗବର୍ଣ୍ଣକ ତଥା ସହ-ପ୍ରତିଷ୍ଠାତା ଜଗଦାନନ୍ଦ କହିଛନ୍ତି । ସ୍ୱତନ୍ତ୍ରତାରେ, ଗତବର୍ଷଠାରୁ ଏହି ଫେଲୋସିପ୍ କାର୍ଯ୍ୟକ୍ରମ ଆରମ୍ଭ ହୋଇଛି । ସ୍ୱାତନ୍ତ୍ର କିମ୍ବା ସ୍ୱାତନ୍ତ୍ର ପରେ

ଯେକୌଣସି ପିଲା ଏହି ଫେଲୋସିପ୍ ପାଇଁ ଯୋଗ୍ୟ ବିବେଚିତ ହୋଇପାରିବେ । ଗତବର୍ଷ ଏହି ଏକବର୍ଷୀୟ କାର୍ଯ୍ୟକ୍ରମ ପାଇଁ ୨୦୦ ଆବେଦନ ଆସିଥିଲା । ଏଥିମଧ୍ୟରୁ ୪୦ ଜଣଙ୍କୁ ମନୋନୀତ କରାଯାଇଥିଲା । ଏମାନଙ୍କ ଭିତରୁ ୬ ଜଣ ଫେଲୋସିପ୍ ସମ୍ପୂର୍ଣ୍ଣ କରିଛନ୍ତି । ମାଟି ସ୍ତରରେ ପିଲାଙ୍କୁ ମନୋନୟନ କରାଯାଇଛି । ଗତବର୍ଷ ଏପ୍ରିଲ ମାସରେ ପ୍ରଥମ ବ୍ୟାଚ୍ ଆରମ୍ଭ ହୋଇଥିଲା । ସେହିପରି ଚଳିତବର୍ଷ ଫେଲୋସିପ୍ ପାଇଁ ୩୩୩ ଜଣ ମନୋନୀତ ହୋଇଛନ୍ତି । ଏହି ପିଲାମାନଙ୍କ ସେସବୁ ଅଗଷ୍ଟରୁ ଆରମ୍ଭ ହୋଇଛି । ଫେଲୋସିପ୍ ସହାୟତା ବାବଦକୁ ମାସିକ ଭଡା (ଆଲାଇନ୍) ବ୍ୟବସ୍ଥା କରାଯାଇଛି । ବର୍ଷେ ମନୋନୀତ ହୋଇଛନ୍ତି । ଏହି ପିଲାମାନଙ୍କ ସେସବୁ ଅଗଷ୍ଟରୁ ଆରମ୍ଭ ହୋଇଛି । ଫେଲୋସିପ୍ ସହାୟତା ବାବଦକୁ ମାସିକ ଭଡା (ଆଲାଇନ୍) ବ୍ୟବସ୍ଥା କରାଯାଇଛି । ବର୍ଷେ

ଯୁବପିଢ଼ିଙ୍କ ପାଇଁ ସମାଜସେବାରେ ଯୋଡ଼ିହେବାର ସୁଯୋଗ

ମଧ୍ୟରେ ସିଖାଲ୍ୟସୂତ୍ର ସହ ଏହି ପିଲାମାନେ ଜଡ଼ିତ ହୋଇ ତୃଣମୂଳସ୍ତରରେ କାର୍ଯ୍ୟ କରିବେ । ଲୋକକ ସମସ୍ୟା ବୁଝିବେ, ତାହାର ସମାଧାନର ରାସ୍ତା ବାହାର କରିବେ । ସେମାନଙ୍କୁ ଗୋପବନ୍ଧୁଙ୍କ ଆଦର୍ଶ, ମୂଲ୍ୟବାନ ସମ୍ପର୍କରେ ଅବଗତ କରାଯିବା ସହ ସମାଜ ସାଙ୍ଗରେ ଯୋଡ଼ି ହେବାର କୌଶଳ ଶିଖାଯିବ ।

ସାମାଜିକ କ୍ଷେତ୍ରରେ କାମ କରିବାକୁ ଆଗ୍ରହୀ

ଏବେ ମୁଁ ଅଧିକ ଏକଜିନୁସିଲ୍ କୋର୍ସ୍ କରୁଛି । ମୋ ସାଙ୍ଗଠାରୁ ଗୋପବନ୍ଧୁ ଫେଲୋସିପ୍ ସମ୍ପର୍କରେ ଜାଣିବାକୁ ପାଇଲି । ଏହାପରେ ମୁଁ ଆବେଦନ କରିଥିଲି । ତୃଣମୂଳସ୍ତରରେ ଲୋକକ ସମସ୍ୟା ସହ ଜଡ଼ିତ ହୋଇ ଏହାର ସମାଧାନ ପାଇଁ କାମ କରିବାକୁ ମୋର ଆରମ୍ଭ ହେଲା । ସାମାଜିକ କ୍ଷେତ୍ରରେ କାର୍ଯ୍ୟ କରି ଅଭିଜ୍ଞତା ହାସଲ କରିବା ଲକ୍ଷ୍ୟରେ ମୁଁ ଏହି କାର୍ଯ୍ୟକ୍ରମରେ ସାମିଲ ହୋଇଛି । କାରଣ ସମାଜ ପାଇଁ କିଛି କଲେ ସେଥିରେ ଆତ୍ମସନ୍ତୋଷ ଲାଭ ହୋଇଥାଏ ।

ଚାକିରି ସୁଯୋଗ ଛାଡ଼ି ତୃଣମୂଳସ୍ତରରେ କାମ କରିବାକୁ ଆସିଛି

ଏହି ଫେଲୋସିପ୍ ଆସିବା ପୂର୍ବରୁ ମୁଁ ଅନ୍ୟ ଏକ ଫେଲୋସିପ୍ ସହ ମଧ୍ୟ କାମ କରିଛି । ସମାଜସେବା କ୍ଷେତ୍ରରେ କାମ କରିବାରେ ଯେଉଁ ଆନନ୍ଦ ମିଳେ, ତାହା ଅନ୍ୟ କୌଣସି କ୍ଷେତ୍ରରେ ମିଳେନାହିଁ । ଗତମାସରେ ଗବେଷଣା କ୍ଷେତ୍ରରେ କାର୍ଯ୍ୟ କରିବାକୁ ମୋତେ ଚାକିରି ଅପର ମିଳିଥିଲା । କିନ୍ତୁ ମୁଁ ମନା କଲି । କାରଣ ମୋତେ ତୃଣମୂଳସ୍ତରରେ କାର୍ଯ୍ୟ କରିବାର ଅଛି । ଏ କ୍ଷେତ୍ରରେ ଅଭିଜ୍ଞତା ଦରକାର । ଏଥିପାଇଁ ମୁଁ ସିଖାଲ୍ୟସୂତ୍ରର ଏହି ଫେଲୋସିପ୍ ଆସିଛି ।



Gopabandhu Fellowship

ABBREVIATIONS

APC	Agriculture Production Cluster	NYD	National Youth Day
ATMA	Agriculture Technology Management Agency	NPM	Non Pesticide Management
AWW	Anganwadi Worker	NRM	Natural Resource Management
BSKY	Biju Swasthya Kalyan Yojana	NTFP	Non-timber Forest Produce
CBO	Community Based Organization	NSDC	National Skill Development Corporation
CRP	Community Resource Person	NSS	National Service Scheme
CRLP	Community River Lift Point	OAIC	Odisha Agro Industries Corporation
CSO	Civil Society Organization	OBAC	Odisha Budget and Accountability Centre
CSR	Corporate Social Responsibility	OLIC	Odisha Lift Irrigation Corporation
CTTC	Central Tool & Training Centre	OLM	Odisha Livelihoods Mission
DRR	Disaster Risk Reduction	OMM	Odisha Millet Mission
DMT	Disaster Management Teams	OTELP	Odisha Tribal Empowerment Livelihoods Programme
ESG	Environmental, Social and Governance	PC	Producer Company
FGD	Focus Group Discussion	PDS	Public Distribution System
FHW	Frontline Health Worker	PESA	Panchayat Extension to Scheduled Areas
FPC	Farmers Producer Company	PG	Producers' Group
FPO	Farmers Producer Organisation	POP	Package of Practices
FRA	Forest Rights Act	PRA	Participatory Rural Appraisal
GKS	Gaon Kalyan Samiti	PRC	Panchayat Resource Centre
GP	Gram Panchayat	PRI	Panchayati Raj Institution
GPDP	Gram Panchayat Development Plan	PVTG	Particularly Vulnerable Tribal Group
GPDM	Gram Panchayat Disaster Management Plan	PwD	People with Disability
GRS	Gram Rojgar Sahayak	RLTC	Rural Livelihoods Training Centre (RLTC)
HHs	Households	RPL	Recognition of Prior Learning
ICDS	Integrated Child Development Services	RTI	Right to Information
IFC	Integrated Farming Cluster	SC	Scheduled Caste
IFS	Integrated Farming System	SDGs	Sustainable Development Goals
IPM	Integrated Pest Management	SHG	Self Help Group
ITDA	Integrated Tribal Development Agency	SMC	School Management Committee
IYD	International Youth Day	SMI	System of Millet Intensification
IVD	International Volunteer Day	SRI	System of Rice Intensification
IVDP	Integrated Village Development Plan	SCSTRTI	Scheduled Caste and Scheduled Tribe Research and Training Institute
JJP	Jan Jati Parishad	SRH	Sexual and Reproductive Health
KBK	Kalahandi, Balangiri and Koraput,	SRLP	Solar River Lift Points
MMKY	Mukhyamantri Maschayjibi Kalyan Yojana	ST	Scheduled Tribe
KRC	Key Resource Centre	TDCC	Tribal Development Cooperative Corporation
LSG	Labour Solidarity Group	VDC	Village Development Committee
LS	Line Sowing	VDMP	Village Disaster Management Plan
LT	Line Transplantation	VDVK	Van Dhan Vikash Kendra
MBPY	Madhu Babu Pension Yojana	VHND	Village Health Nutrition Day
MSS	Mahila Arogya Samiti	VHSNC	Village Health Sanitation and Nutrition Committee
MGNREGS	Mahatma Gandhi National Rural Employment Guarantee Scheme	VSS	Vana Surakhya Samiti
MMJMM	Mukhya Mantri Janajati Jeevika Mission	WSHG	Women Self Help Group
MoU	Memorandum of Understanding	UANAT	Utkal's Action for Agricultural Transformation
MRLP	Micro River Lift Point	UN	United Nations
MSP	Minimum Support Price	UNFPA	United Nations Population Fund
NSAP	National Social Assistance Program	USHA	Urban Slum Health Activist
NCDS	Nabakrushna Choudhury Centre for Development Studies	ULB	Urban Local Body



■ A glimpse of CYSD Community while celebrating its 42nd Foundation Day on 24th March 2024.

Field Offices - South Odisha

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Field Office - Coastal Odisha

CYSD Project Office – Delanga

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Resource Centres

Development Resource and Training Centre (DRTC)

Bhubaneswar

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Gangadhar Meher Marg, P.O. RRL,
Bhubaneswar - 751 013, Odisha,
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Rural Livelihood Training Centre (RLTC):

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